







बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details			
बिड बंद होने की तारीख/समय /Bid End Date/Time	18-10-2025 19:00:00		
बिड खुलने की तारीख/समय /Bid Opening Date/Time	18-10-2025 19:30:00		
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	60 (Days)		
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Defence		
विभाग का नाम/Department Name	Department Of Military Affairs		
संगठन का नाम/Organisation Name	Indian Army		
कार्यालय का नाम/Office Name	******		
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Skilled; Fitter general Mechanic (FGM) / Fitter diploma with minimum 03 Years trade experience or ITI with 03 Years trade experience or 10th pass with 07 years trade experience; Non-IT Technical , Manpower Outsourcing Services - Minimum wage - Unskilled; Mate /Mazdoor with 7th Class passed; Others		
अनुबंध अविध /Contract Period	11 Month(s)		
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	14 Lakh (s)		
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)		
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes		
वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Exemption for Years Of Experience and Turnover	Yes Complete		
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No		

बिड विवरण/Bid Details			
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC), Additional Doc 1 (Requested in ATC), Additional Doc 2 (Requested in ATC), Additional Doc 3 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer		
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)		
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	10		
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3		
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1		
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No		
बिड का प्रकार/Type of Bid	Single Packet Bid		
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days		
अनुमानित बिड मूल्य /Estimated Bid Value	4537705.06		
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation		
मध्यस्थता खंड/Arbitration Clause	No		
सुलह खंड/Mediation Clause	No		
ईएमडी विवरण/EMD Detail			
आवश्यकता/Required	No		
ईपीबीजी विवरण /ePBG Detail			
आवश्यकता/Required	No		

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes

- 1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking exemption from Experience Criteria, shall upload the supporting documents to prove his eligibility for exemption.
- 2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking exemption from Turnover, shall upload the supporting documents to prove his eligibility for exemption.
- 3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

 6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and
- 6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
- 7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost: or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for

each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:03 works costing not less than 18.15 lakhs or 02 works costing not less than 22.69 lakhs or 01 work costing not less than 36.30 lakhs

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:03 works costing not less than 18.15 lakhs or 02 works costing not less than 22.69 lakhs or 01 work costing not less than 36.30 lakhs

Scope of work & Job description: 1758528789.pdf

In case, the buyer wants to retain some of the existing resources then buyer is needed to upload the list of resources along with the quantity of each type or resource to be continued by the successful bidder/service provider under the new contract as per the T&C of new contract concluded on the basis of this bid along with approval of Competent Authority.: 1758528860.pdf

Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:1758528866.pdf

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages $Act: \frac{1758528874.pdf}{}$

Manpower Outsourcing Services - Minimum Wage - Skilled; Fitter General Mechanic (FGM) / Fitter Diploma With Minimum 03 Years Trade Experience Or ITI With 03 Years Trade Experience; Non-IT Technical (7)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled
Educational Qualification	Fitter general Mechanic (FGM) / Fitter diploma with minimum 03 Years trade experience or ITI with 03 Years trade experience or 10th pass with 07 years trade experience
Type of Function	Non-IT Technical
List of Profiles	Fitter
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	Fitter general Mechanic (FGM) / Fitter diploma with minimum 03 Years trade experience or 1Tl with 03 Years trade experience or 10th pass with 07 years trade experience
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Telangana
एडऑन /Addon(s)	

विवरण/ Specification	मूल्य/ Values	
अतिरिक्त विवरण /Additional Details		
Title for Optional Allowances 1	0	
Title for Optional Allowances 2	0	
Title for Optional Allowances 3	0	
Designation	0	

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	**************************************	7	 Minimum daily wage (INR) exclusive of GST: 981 Bonus (INR per day): 0 EDLI (INR per day): 0 EPF Admin Charge (INR per day): 0 Optional Allowances 1 (INR per day): 0 Optional Allowances 2 (INR per day): 0 Optional Allowances 3 (INR per day): 0 Optional Allowances 3 (INR per day): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 ESI (INR per day): 0 Provident Fund (INR per day): 0 Provident Fund (INR per day): 75 Number of working days in a month: 30 Tenure/ Duration of Employment (in months): 11

Manpower Outsourcing Services - Minimum Wage - Unskilled; Mate /Mazdoor With 7th Class Passed; Others (4)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled
Educational Qualification	Mate /Mazdoor with 7th Class passed

विवरण/ Specification	मूल्य/ Values			
Type of Function	Others			
List of Profiles	Mazdoor/Labour			
Specialization	Not Required			
Post Graduation	Not Required			
Specialization for PG	Not Applicable			
Experience	Mate /Mazdoor with 7th Class passed			
State	NA			
Zipcode	NA			
District	NA			
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes			
Name of states/ UT for geographical presence is required	Telangana			
एडऑन /Addon(s)				
अतिरिक्त विवरण /Additional Details				
Title for Optional Allowances 1	0			
Title for Optional Allowances 2	0			
Title for Optional Allowances 3	0			
Designation	0			

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	******	**************************************	4	 Minimum daily wage (INR) exclusive of GST: 805 Bonus (INR per day): 67.06 EDLI (INR per day): 0 EPF Admin Charge (INR per day): 0 Optional Allowances 1 (INR per day): 0 Optional Allowances 2 (INR per day): 0 Optional Allowances 3 (INR per day): 0 Optional Allowances 3 (INR per day): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 ESI (INR per day): 26.16 Provident Fund (INR per day): 75 Number of working days in a month: 30 Tenure/ Duration of Employment (in months): 11

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्ते/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

3. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

4. Service & Support

The Service Provider is required to have at least 40 % of the required manpower on service provider's payroll for at least one year. Necessary documents relating to such manpower will be uploaded by the bidder for verification of the buyer. Such manpower will be part of total manpower to be provided by the Service Provider in case he gets the contract against this bid.

5. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

6. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

7. Past Project Experience

Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

8. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

GARRISON ENGINEER (UTILITY) SECUNDERABAD

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

9. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

1. Local Office Address Proof (Applicable for all bidders):-

- (a) An office of the Service Provider must be located in the state of Consignee i.e. State of Telanga na (Hyderabad / Secunderabad) since last 01year.
- (b) Bidders shall produce/submit Registration Certificate issued by Government of Telangana, Labo ur Department under Telangana Shops and Establishment Act 1988 i.e. Form-IV (Rule 3(4)) shall be submitted up to last 01 year (i.e. 2024/2025).
- (c) Residential address/Rental Agreement/Other Fabricated Documents submitted as proof of local

address will not be accepted and bids of such firms will be rejected.

(d) Address of firm mentioned in all the documents uploaded should be within the State of Consign ee i.e. State of Telangana (Hyderabad / Secunderabad), otherwise such firm will be rejected.

2. Enlistment/Registration: -

(a) Bidders should have minimum of 01 year of experience (last 01 year) in Hyderabad / Secunder abad in executing similar nature of works i.e. Providing of Outsourcing of Manpower Services in ME S Organizations. Bidders should be enlisted in MES with Category "d(v) Maintenance & Operation of E/M Installation and all other unlisted Bidders should be registered with GeM for Outsourcing Man power Services Category Code No.7830.Bidders shall upload Enlistment/ Registration letter alongw ith necessary supporting documents towards experience for past one year. In absence of these documents, such bids shall be rejected.

3. DOCUMENTS REQUIRED FROMBIDDERS: -

- (a) GST, ESI and EPF registration certificate must be having address within theS tate of Consignee i .e. State of Telangana.
- 4. Bidders should submit the following documents/certificates/ declaration alongwith their bid: -
 - (a) Copy of PAN Card.
 - (b) Copy of GSTIN Registration certificate
 - (c) Copy of ESIC Registration certificate
 - (d) Copy of Cancelled Cheque / Copy of NEFT Mandate duly certified by Bank.
 - (e) Bid Security Declaration Certificate (As per format attached below) :-

BID SECURITY DECLARATION CERTIFICATE (ON LETTER HEAD OF THE FIRM)			
REFER BID NO :			
(i) I/We hereby submit a declaration that the bid submitted by the undersigned/us, on behalf of M/s(Name of firm) shall not be withdrawn or modified during the period of validity i.e. not less than 60 (sixty) days from the bid due date.			
(ii) I/We on behalf of M/s (Name of firm) also accept the fact that in case the bid is withdrawn or modified during the period of its validity or if we fail to sign the contract in case the contract is awarded to us and we fail to submit the PBG (Performance Security Deposit) before the contract is awarded in tender documents. Then our firm (Name of firm) will be suspended for participation in the tendering process for the products/services under Centre/State sponsored scheme for a period of 180 days from the bid due date of this tender.			
(iii) Also, I/We on behalf of M/s(Name of firm) herewith accept all of "Buyer added be id specific additional terms and conditions of bid".			

5. PAYMENT OF MONTHLY WAGES TO WORKERS EMPLOYED: Wages for each month to all workers e mployed under the contract shall be paid within 10 days of succeeding month irrespective of rec eipt of RAR payment or non-receipt due to any reason. Failing which recovery will be made as pe r GeM conditions as defined under "Service Level Agreement for Manpower Hiring Services Ser N o 8 (Penalties and Fine), Sub Ser No 7."

6. QUALIFICATION AND EXPERIENCE OF EMPLOYEES:

	Ser No.	Skill Categ	Trade	Qualification & Expeirnce
ı	,	ory		

(a)	Skilled	FGM/Electrician/Refg Mech	Diploma with minimum 01-year trad e experience / ITI with minimum 03 y ears trade experience Or 10th Class pass with minimum 07 ye
			ars trade experience
(b)	Semi-skilled	Valveman / Pump Attenda nt/ Plumber	ITI with minimum 02 years trade exp erience
			Or
			10th Class pass with minimum 07 ye ars trade experience
(b)	Unskilled	Mate / Mazdoor	7 th class passed

7. Bidders may please note that GeM is capturing and showing the IP addresses used by the Buyer a nd the Bidder(s) /Sellers(s). The received bids having matching/ common IP address with either Bi dder(s)/ Seller(s) or Buyer, shall be outrightly rejected & shall not be considered for further evalu ation.

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for <u>attached categories</u>, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export

experience.

- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
- 16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
- 17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the सामान्य नियम और शर्तै/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तै/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---