

**बिड दस्तावेज़ / Bid Document**

बिड विवरण / Bid Details	
बिड बंद होने की तारीख/समय / Bid End Date/Time	06-12-2025 13:00:00
बिड खुलने की तारीख/समय / Bid Opening Date/Time	06-12-2025 13:30:00
बिड पेशकश वैधता (बंद होने की तारीख से) / Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम / Ministry/State Name	Ministry Of Education
विभाग का नाम / Department Name	Department Of School Education And Literacy
संगठन का नाम / Organisation Name	Kendriya Vidyalaya Sangathan
कार्यालय का नाम / Office Name	Kendriya Vidyalaya Hassan
वस्तु श्रेणी / Item Category	Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard
अनुबंध अवधि / Contract Period	1 Year(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) / Minimum Average Annual Turnover of the bidder (For 3 Years)	20 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष / Years of Past Experience Required for same/similar service	3 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है / Past Experience of Similar Services required	Yes
टर्नओवर के लिए एमएसई को छूट प्राप्त है / MSE Exemption for Turnover	Yes   Partial   Turn over value - 10 (in lakhs)
वर्षों के अनुभव के लिए स्टार्टअप को छूट प्राप्त है / Startup Exemption for Years Of Experience	Yes   Partial   Experience - 1 year (s)
विक्रेता से मांगे गए दस्तावेज़ / Document required from seller	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC), Additional Doc 1 (Requested in ATC), Additional Doc 2 (Requested in ATC), Additional Doc 3 (Requested in ATC), Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	3
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य /Estimated Bid Value	1000000
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

#### ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	10000

#### ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	3.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	14

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कैटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने है। एमएसई कैटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

#### लाभार्थी /Beneficiary :

PRINCIPAL

PM SHRI KENDRIYA VIDYALAYA HASSAN, Department of School Education and Literacy, KENDRIYA VIDYALAYA SANGATHAN, Ministry of Education  
(Principal)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

#### एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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#### एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1+X\%$	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking exemption from Turnover, shall upload the supporting documents to prove his eligibility for exemption.
2. If the bidder is a DPIIT registered Startup, the bidder shall be exempted from the the eligibility criteria of "Experience Criteria" as defined above subject to their meeting of quality and technical specifications. The bidder seeking exemption from Experience Criteria, shall upload the supporting documents to prove his eligibility for exemption.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

5. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.
6. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
7. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
  2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
  3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

**अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required**

**Scope Of Work For the Service:**[1764138093.pdf](#)

**Competent Authority Approval for the additional conditions:**[1764138105.pdf](#)

**Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:**[1764138131.pdf](#)

**Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard ( 3 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Establishment / Area	Office/Commercial/Institutions/ Residential
Category of Profile	Unarmed Security Guard
Category of Skills	Semi skilled , Unskilled
Gender	Male
Duty Hours in a day	8
Qualification	Not Required
Ex Servicemen	No
Age Limit	Up to60 years
Years of Experience	0 - 3 years

विवरण/ Specification	मूल्य/ Values
Additional Requirements for the Security Personnel	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Karnataka
एडऑन /Addons	
अतिरिक्त विवरण /Additional Details	
Title For Optional Allowances 1	NA
Title For Optional Allowances 2	NA
Title For Optional Allowances 3	NA

**क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer**

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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**अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**

**प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Rohit	573201,KENDRIYA VIDYALAYA HASSAN, B KATIHALLI, ARSIKERE ROAD , HASSAN	3	<ul style="list-style-type: none"> <li>• Tenure/ Duration of Employment (in months) : 12</li> <li>• Basic Pay (Minimum daily wage) : 760</li> <li>• Provident Fund (INR per day) : 60</li> <li>• EDLI (INR per day) : 0</li> <li>• ESI (INR per day) : 24.7</li> <li>• EPF Admin charge (INR per day) : 5</li> <li>• Bonus (INR per day) : 0</li> <li>• Optional Allowance 1 (in Rupees) : 0</li> <li>• Optional Allowance 2 (in Rupees) : 0</li> <li>• Optional Allowance 3 (in Rupees) : 0</li> <li>• Number of working days in a month : 30</li> </ul>

## क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

### 1. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

#### INTRODUCTION :

The PM SHRI Kendriya Vidyalaya, Hassan is functioning under Kendriya Vidyalaya Sangathan, Hqs, New Delhi. PM SHRI KV, Hassan is a Centrally Funded Autonomous Body, under the Ministry of Education, Govt. of India. The Sangathan administers the Scheme of Kendriya Vidyalayas set up for imparting Education to the Children of Transferable Central Govt. Employees among others.

#### AREA OF CAMPUS :

Total Blocks of the Vidyalaya : 02 nos. Approximately 60 Class Rooms, 20 Toilets, Corridors, Stair cases and Open Areas, Sports Ground as well as enclosed surrounding areas in the campus of Kendriya Vidyalaya Hassan (Total 12 Acres Area). The bidder is advised to visit and acquaint himself with the operational system. The costs of visiting shall be borne by the bidder. It shall be deemed that the contractor has undertaken a visit to the Vidyalaya and is aware of the operational conditions prior to the submission of the bidding.

Address/Location of the building PM SHRI Kendriya Vidyalaya, Arsikere Road, B.Katihally,  
Near RTO Office, HASSAN – 573 201

#### SCOPE OF WORK (SECURITY) :

1. Bids are invited by the PM SHRI KV, Hassan from the reputed/registered Consultant/Service Provider/Agency/Firm for providing Manpower for SECURITY through service contract initially for a period of 01 (ONE) YEAR (w.e.f. the date that will be decided after completion of bidding process) which may likely to be EXTENDED FOR ONE MORE YEAR in case the services provided by the firm are found to be satisfactory.

2. The services will be provided on 24 hours basis (Round the Clock) on Shift Basis to the Vidyalaya & Campus on all the working days, non-working days inclusive of Sundays & holidays.

a. Only UNARMED civilian guards in proper uniform with verified antecedents will be employed. Total 03 numbers of security guards are required. Their minimum educational qualification is Middle Standard Pass. PM SHRI K. V. Hassan reserves the right at the time of award of contract to increase or decrease the requirement of manpower.

b. One (01) additional security guard, apart from the above-mentioned three (03) security guards, shall also be deployed by the agency to facilitate one day weekly leave for each of the three guards. In case of the absence/leave of any guard, the additional guard shall report to the Vidyalaya accordingly.

3. The Agency will be responsible for payment of these guards/security personnel. No payment or honorarium whatsoever will be paid by the Vidyalaya to the security personnel deployed by the agency.

4. The agency will be responsible for ensuring proper conduct and discipline of the security personnel.

5. Principal/VMC will have the right to direct the agency to remove/change any security guard without assigning any reasons. The agency shall not remove any security guard without prior permission of the Principal/VMC.

6. The agency will be responsible for taking all possible measures to safeguard the property, building and Vidyalaya premises. The agency will be held responsible for any loss of property due to negligence on the part of personnel employed by it.

7. The security staff employed will be responsible for locking and opening of all class rooms, doors, windows and switching off all electric gadgets at the time of opening and closing of the Vidyalaya.  
a. The security staff will also be responsible for checking of water taps if left open. Any property left outside by Vidyalaya staff in any classroom or office left unlocked by Vidyalaya staff should be reported to the principal immediately.

8. The Principal/VMC will have the right to assign any other security/safety related duties to the se

curity staff employed by the agency.

#### SPECIFIC TERMS & CONDITIONS

1. Bidder's offer is liable to be rejected if they don't upload any of the certificates/documents required wherever applicable.
2. An Office of the Agency/Firm/Service provider must be in Karnataka. Documents evidence to be submitted.
3. The Agency/Firm/Service provider must have Registration with Karnataka Police Department / Home department & area must be covered Hassan District. Documents evidence to be submitted.
4. The Agency/Firm/Service provider must have Labour Licence from Karnataka Govt. Documents evidence to be submitted.
5. Copy of PAN Card & IT clearance certificates for the last 03 (Three) years.
6. Copy of EPF, ESI, Service Tax, GSTIN Registration.
7. Copy of contracts of similar nature and magnitude that the bidder has successfully executed in the last 03 (three) years (Experience Certificates)
8. Certificate from the Agency/Firm/Service Provider in their letter head by NOTARY regarding the Agency/Firm is neither blacklisted by any Government Department / Autonomous Body / PSU or any criminal case is registered against the agency/firm.
9. Bidders can submit EMD of Rs.10,000/- with payment online through RTGS/Internet Banking in the name of "KENDRIYA VIDYALAYA HASSAN VIDYALAYA VIKAS NIDHI" Account No: 581402010008027 IFSC Code: UBIN0929441 Bank Name : Union Bank of India, B.Katihally Branch, Hassan. Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of online transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid. If the Bidders are having exemption for payment of EMD issued by the Competent Authority, proof of the same may be submitted.
10. The selected Agency/Firm/Service Provider has to furnish Performance Security through RTGS/Internet Banking in the name of the above said bank A/C @ 10% on twelve months' remuneration (i.e., the gross amount) of the workers to be employed by the Agency/Firm/Service Provider from the date of award of the contract. The Performance Security shall be deposited within 10 days from the date of Notification of Award. The Earnest Money shall be adjusted with the Performance Security that is submitted by the Contracting Agency/Firm/Service Provider.
11. The PM SHRI K V, Hassan has adopted the Minimum Wages of Central Government as applicable from time to time.
12. Revised rate of VDA as notified by Central Government will be paid subject to the production of revised rate order/circular by the Firm/Agency/Service Provider.
13. It may be noted that the Income Tax as applicable at the prevailing rate will be deducted at source on the Total Amount of Invoice/Bill submitted by the Contracting Agency/Firm/Service Provider.
14. EPF Rate is 13% & ESI Rate is 3.25% applicable as per Central Government Minimum Wages rate.
15. The Service Tax & GST are exempted for Educational Institutions.



## **ADDITIONAL TERMS & CONDITIONS**

1. The Contracting Agency shall open the bank account individually in the name of their employees and submit the front-page copy of bank passbook as a proof to the school record.
2. The Contracting Agency shall disburse the remuneration through RTGS/NEFT Mode to the individual accounts of their employees by the 5<sup>th</sup> of every succeeding month as per the Monthly Remuneration and OTA charges quoted after deducting EPF, ESI, Prof. Tax etc.
3. The Contracting Agency will submit the Invoice along with proof of disbursement in duplicate after making the payment to the employees provided to the PM SHRI KV, Hassan supported with the following documents:
  - (i) Statement of bank accounts for having disbursed the remuneration to the individual staff through the bank.
  - (ii) Wage Roll showing the details of payments and deductions made in r/o each employee.
  - (iii) Attendance Sheet for all the employees of the month.
  - (iv) Proof of documents for having made the payment of Statutory obligation viz. EPF, ESI, Professional Tax and Any Other Applicable Tax.
4. Payment to the Contracting agency will be released within 15 days from the date of the receipt of the invoice.
5. The Contracting Agency will provide Identity Card to all his employees deputed as per the format suggested by the Indenting Office valid for the period of contract.
6. The Contracting Agency shall comply with all statutory obligations. Minor variations as per actual calculation will be borne by the Inventor/Client.
7. In case of absence on any working day, the monthly remuneration will be regulated as per the following formula:

$$\text{Total Monthly Remuneration} = \text{Monthly remuneration} - A_1$$

$$\text{Where } A_1 = \frac{\text{Monthly remuneration}}{\text{Nos. of days in the month}} \times \text{No. of days of absence}$$

8. The Candidates/Manpower provided by the Contracting Agency shall be accepted only after scrutiny by PM SHRI KV, Hassan. Therefore, minimum three-four Bio-Data shall be made available against each slot in each category. The candidate may be invited for personal discussion also. No Conveyance or any other charges will be paid by PM SHRI KV, Hassan. In case, none is found suitable then additional Bio-Data shall be made available by the Contracting Agency, promptly i.e. within 24 hours, the replacement of a Candidate on account of absence /unsuitability for PM SHRI KV, Hassan shall be made within 24 hours.
9. The Contracting Agency will be required to sign a contract with the Principal, PM SHRI KV, Hassan as per the Model Contract enclosed for ready reference. The other terms and conditions specified in the Bid document and accepted bid will also form the part of the Model Agreement.
10. The Bidder shall submit the Police Verification Report of all the employees deployed within one month from the date of awarding of contract.

11. The Contracting Agency will get allotted with activated UAN (Universal Account Number) for all members/staff duly linked with their mobile numbers so as to receive SMS by them about EPF credits every month. Also ensure to get them e-passbooks from EPFO website. ESI card to be provided to the concerned staff.

## 2. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

## अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in

the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.**

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms

of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---