

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	18-11-2025 11:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	18-11-2025 11:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Power
विभाग का नाम/Department Name	Power Grid Corporation Of India Limited
संगठन का नाम/Organisation Name	Power Grid Corporation Of India Limited
कार्यालय का नाम/Office Name	Corporate Office Gurgaon
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Skilled; Not Required; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Not Required; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; Not Required; Others , Manpower Outsourcing Services - Man-days based - Others; Skilled; Tech Supervisor/ Electrician , Manpower Outsourcing Services - Man-days based - Others; Unskilled; Hygiene / multi-tasking & contingency
अनुबंध अवधि /Contract Period	2 Year(s)
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Exemption for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)

बिड विवरण/Bid Details	
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	3
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Single Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	3 Days
न्यूनतम मूल्य/Floor Price	This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value.
अनुमानित बिड मूल्य /Estimated Bid Value	19496346.74
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	330000

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	27

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कैटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने है। एमएसई कैटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and

Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

POWERGRID

Corporate Office Gurgaon, POWER GRID Corporation OF INDIA Limited, POWER GRID Corporation OF INDIA Limited, Ministry of Power
(Power Grid Corporation Of India Limited)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1+X\%$	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within $L-1+15\%$ of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

2. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of work & Job description: [1761054409.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act: [1761054423.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Skilled; Not Required; Others (3)**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled
Educational Qualification	Not Required
Type of Function	Others
List of Profiles	Tech Supervisor/ Welder/ Electrician
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Andhra Pradesh , Karnataka , Kerala , Tamil Nadu , Telangana , Puducherry
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Designation	Skilled Tech Supervisor/ Electrician

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents**प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Avala Srinu	628902,POWERGRID CORPORATION OF INDIA LIMITED, 765/400 kV Substation Ettayapuram, Tuticorin District, Tamil Nadu-628902	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 760 • Bonus (INR per day) : 63.31 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 24.7 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Selvakumar R	627012,POWER GRID CORPORATION OF INDIA LIMITED, 400KV SUBSTATION, Abhishegapatti Village, Vellalamkulam Post, Via M.S.University, Tenkasi Road, Tirunelveli, Tamil Nadu-627012	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 760 • Bonus (INR per day) : 63.31 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 24.7 • Number of working days in a month : 26 • Provident Fund (INR per day) : 69.23 • Tenure/ Duration of Employment (in months) : 24

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Karthik G	628902,Power Grid Corporation of India Limited, 400/230kV Tuticorin GIS Pooling station, North Vandanam Vi & Po, Kovilpatti Taluk, Tuticorin Dist, Tamilnadu-628714	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 760 • Bonus (INR per day) : 63.31 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 24.7 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Not Required; Others (6)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Semi-skilled
Educational Qualification	Not Required

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Electrical support/Multitasking
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Andhra Pradesh , Karnataka , Kerala , Tamil Nadu , Telangana , Puducherry
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Designation	Semi-Skilled Electrical support/Multitasking

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Avala Srinu	628902,POWERGRID CORPORATION OF INDIA LIMITED, 765/400 kV Substation Ettayapuram, Tuticorin District, Tamil Nadu-628902	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 632 • Bonus (INR per day) : 52.65 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 20.54 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Selvakumar R	627012,POWER GRID CORPORATION OF INDIA LIMITED, 400KV SUBSTATION, Abhishegapatti Village, Vellalamkulam Post, Via M.S.University, Tenkasi Road, Tirunelveli, Tamil Nadu-627012	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 632 • Bonus (INR per day) : 52.65 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 20.54 • Number of working days in a month : 26 • Provident Fund (INR per day) : 69.23 • Tenure/ Duration of Employment (in months) : 24

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Karthik G	628902,Power Grid Corporation of India Limited, 400/230kV Tuticorin GIS Pooling station, North Vandanam Vi & Po, Kovilpatti Taluk, Tuticorin Dist, Tamilnadu-628714	2	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 632 • Bonus (INR per day) : 52.65 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 20.54 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Unskilled; Not Required; Others (19)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled
Educational Qualification	Not Required

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Hygiene / multi-tasking & contingency
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Andhra Pradesh , Karnataka , Kerala , Tamil Nadu , Telangana , Puducherry
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Designation	Un-Skilled Hygiene / multi-tasking & contingency

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Avala Srinu	628902,POWERGRID CORPORATION OF INDIA LIMITED, 765/400 kV Substation Ettayapuram, Tuticorin District, Tamil Nadu-628902	7	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 541 • Bonus (INR per day) : 45.07 • EDLI (INR per day) : 2.71 • EPF Admin Charge (INR per day) : 2.71 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 17.58 • Provident Fund (INR per day) : 64.92 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Selvakumar R	627012,POWER GRID CORPORATION OF INDIA LIMITED, 400KV SUBSTATION, Abhishegapatti Village, Vellalamkulam Post, Via M.S.University, Tenkasi Road, Tirunelveli, Tamil Nadu-627012	7	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 541 • Bonus (INR per day) : 45.07 • EDLI (INR per day) : 2.71 • EPF Admin Charge (INR per day) : 2.71 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 17.58 • Number of working days in a month : 26 • Provident Fund (INR per day) : 64.92 • Tenure/ Duration of Employment (in months) : 24

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
3	Karthik G	628902,Power Grid Corporation of India Limited, 400/230kV Tuticorin GIS Pooling station, North Vandanam Vi & Po, Kovilpatti Taluk, Tuticorin Dist, Tamilnadu-628714	5	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 541 • Bonus (INR per day) : 45.07 • EDLI (INR per day) : 2.71 • EPF Admin Charge (INR per day) : 2.71 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 17.58 • Provident Fund (INR per day) : 64.92 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Skilled; Not Required; Others (2)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled
Educational Qualification	Not Required
Type of Function	Others

विवरण/ Specification	मूल्य/ Values
List of Profiles	Driver - LMV
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Andhra Pradesh , Karnataka , Kerala , Tamil Nadu , Telangana , Puducherry
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Designation	Skilled Day shift Driver

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Avala Srinu	628902,POWERGRID CORPORATION OF INDIA LIMITED, 765/400 kV Substation Ettayapuram, Tuticorin District, Tamil Nadu-628902	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 760 • Bonus (INR per day) : 63.31 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 24.7 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Karthik G	628902,Power Grid Corporation of India Limited, 400/230kV Tuticorin GIS Pooling station, North Vandanam Vi & Po, Kovilpatti Taluk, Tuticorin Dist, Tamilnadu-628714	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 760 • Bonus (INR per day) : 63.31 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 24.7 • Number of working days in a month : 26 • Provident Fund (INR per day) : 69.23 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Skilled; Not Required; Others (2)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled
Educational Qualification	Not Required

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Driver - LMV
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Andhra Pradesh , Karnataka , Kerala , Tamil Nadu , Telangana , Puducherry
एडऑन /Addon(s)	
अतिरिक्त विवरण /Additional Details	
Designation	Skilled Night shift Driver

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Avala Srinu	628902,POWERGRID CORPORATION OF INDIA LIMITED, 765/400 kV Substation Ettayapuram, Tuticorin District, Tamil Nadu-628902	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 760 • Bonus (INR per day) : 63.31 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 24.7 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	Karthik G	628902,Power Grid Corporation of India Limited, 400/230kV Tuticorin GIS Pooling station, North Vandanam Vi & Po, Kovilpatti Taluk, Tuticorin Dist, Tamilnadu-628714	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 760 • Bonus (INR per day) : 63.31 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 24.7 • Number of working days in a month : 26 • Provident Fund (INR per day) : 69.23 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Man-days Based - Others; Skilled; Tech Supervisor/ Electrician (180)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Others
Skill Category	Skilled

विवरण/ Specification	मूल्य/ Values
List of Profiles	Tech Supervisor/ Electrician
Experience of Resource	0 to 3 Years
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Andhra Pradesh , Karnataka , Kerala , Tamil Nadu , Telangana , Puducherry
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Avala Srinu	628902,POWERGRID CORPORATION OF INDIA LIMITED, 765/400 kV Substation Ettayapuram, Tuticorin District, Tamil Nadu-628902	60	<ul style="list-style-type: none"> Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 923.01 Estimated number of overtime man-hours during contract period : 0 Per hour charges for Overtime Man-hours exclusive of GST : 0

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
2	Selvakumar R	627012,POWER GRID CORPORATION OF INDIA LIMITED, 400KV SUBSTATION, Abhishegapatti Village, Vellalamkulam Post, Via M.S.University, Tenkasi Road, Tirunelveli, Tamil Nadu-627012	60	<ul style="list-style-type: none"> Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 923.01 Estimated number of overtime man-hours during contract period : 0 Per hour charges for Overtime Man-hours exclusive of GST : 0
3	Karthik G	628902,Power Grid Corporation of India Limited, 400/230kV Tuticorin GIS Pooling station, North Vandanam Vi & Po, Kovilpatti Taluk, Tuticorin Dist, Tamilnadu-628714	60	<ul style="list-style-type: none"> Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 923.01 Estimated number of overtime man-hours during contract period : 0 Per hour charges for Overtime Man-hours exclusive of GST : 0

Manpower Outsourcing Services - Man-days Based - Others; Unskilled; Hygiene / Multi-tasking & Contingency (600)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Others
Skill Category	Unskilled
List of Profiles	Hygiene / multi-tasking & contingency
Experience of Resource	0 to 3 Years
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes

विवरण/ Specification	मूल्य/ Values
Name of states/ UT for geographical presence is required	Andhra Pradesh , Karnataka , Kerala , Tamil Nadu , Telangana , Puducherry
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Avala Srinu	628902,POWERGRID CORPORATION OF INDIA LIMITED, 765/400 kV Substation Ettayapuram, Tuticorin District, Tamil Nadu-628902	200	<ul style="list-style-type: none"> Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 673.98 Estimated number of overtime man-hours during contract period : 0 Per hour charges for Overtime Man-hours exclusive of GST : 0

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
2	Selvakumar R	627012,POWER GRID CORPORATION OF INDIA LIMITED, 400KV SUBSTATION, Abhishegapatti Village, Vellalamkulam Post, Via M.S.University, Tenkasi Road, Tirunelveli, Tamil Nadu-627012	200	<ul style="list-style-type: none"> Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 673.98 Estimated number of overtime man-hours during contract period : 0 Per hour charges for Overtime Man-hours exclusive of GST : 0
3	Karthik G	628902,Power Grid Corporation of India Limited, 400/230kV Tuticorin GIS Pooling station, North Vandanam Vi & Po, Kovilpatti Taluk, Tuticorin Dist, Tamilnadu-628714	200	<ul style="list-style-type: none"> Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 673.98 Estimated number of overtime man-hours during contract period : 0 Per hour charges for Overtime Man-hours exclusive of GST : 0

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

ATC for Annual Maintenance Contract for Upkeep, Hygiene, Electrical and Civil maintenance support for Tirunelveli, Tuticorin GIS and Tuticorin PS Substations for a period of 02 years with a provision of extension of contract for another period of one year.

1. Qualifying Requirements:

-

Estimated Amount - Excluding GST - Rs. 1,65,22,328/-

Qualification of the Bidder

Qualification of the Bidder will be based on meeting the minimum pass/fail criteria specified below regarding Bidder's technical experience and financial position as demonstrated by Bidder's responses in the corresponding Bid Schedules.

Technical experience and financial resources of any proposed subcontractor shall not be taken into account in determining the Bidder's compliance with the qualifying criteria.

The employer may assess the capacity and capability of the bidder, to successfully execute the scope of work covered under the package within stipulated completion period. This assessment shall inter-alia include (i) document verification; (ii) details of works executed, works in hand, anticipated in future & the balance capacity available for the present scope of work; (iii) past experience and performance; (iv) customer feedback; (v) Banker's feedback; etc.

1. Technical Experience:

1.1 The bidder must have successfully executed the 'similar works' # in PSUs/ Government Departments/ Government Autonomous bodies as a prime contractor* during last 07 years as on originally scheduled date of bid opening.

(a) Three similar works, each of not less than INR **66.09 Lakhs.**

or

(b) Two similar works, each of not less than INR **82.61 Lakhs.**

or

(c) One similar work, each of not less than INR **132.18 Lakhs.**

'Similar Works' shall mean as given below

S.No .	Definition of similar work
1.	The agency should have successfully executed contracts related to Housekeeping services / Building Management services (BMS) / Asset Management service for any PSUs / Government Departments / Government Autonomous bodies as a prime contractor.

(*) : In case of works executed under a contract that had been awarded on a Joint Venture, the experience of individual Joint Venture partner shall be considered limited to

o the scope of that partner under the said contract.

Note-1: In case bidder is a holding company, the technical experience referred to in clause 1.1 shall be of that holding company only (i.e. excluding its subsidiary/group companies). In case bidder is a subsidiary of a holding company, the technical experience referred to in clause 1.1 shall be of that subsidiary company only (i.e. excluding its holding company).

2. Financial Position:

The bidder must meet the following minimum criteria;

- (a) Minimum Average Annual Turnover *(MAAT) for best three years i.e. 36 months out of last five financial years of the bidder should be at least **Rs 66.09 lakhs.**

*Note — Annual gross revenue from operations/gross operating income as incorporated in the profit & loss account excluding other operative income/other income.

(a) Liquid Assets & Net Worth – Not Applicable.

Note-2: In case bidder is a holding company, the Financial Position criteria referred to in clause 2 shall be of that holding company only (i.e. excluding its subsidiary/group companies). In case bidder is a subsidiary of holding company, the Financial Position criteria referred to in clause 2 shall be of that subsidiary company only (i.e. excluding its holding company).

Relaxation for Start-Ups^/MSEs:-

MAAT is Waived off for MSEs.

Start-Ups^:-Shall be considered qualified, if the MATT for best three (3) years i.e. 36 (thirty-six) months out of last five (05) financial years of the bidder is eighty per-cent (80%) of the MATT value as specified under Para 2(a).

^Start-Ups as defined by DPIIT, applicable as on the originally scheduled date of bid opening.

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FORMAT FOR FURNISHING THE DETAILS IN SUPPORT OF QR (MANDATORY)

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Annual Maintenance Contract for Upkeep, Hygiene, Electrical and Civil maintenance support for Tirunelveli, Tuticorin GIS and Tuticorin PS Substations for a period of 02 years with a provision of extension of contract for another period of one year.

Bidder's Name and Address :

To:

Name :

.....(address of Buyer).....

Address :

.....

.....

Dear Sirs,

In support of the Qualification Requirements (QR) given at **Annexure-QR**, we furnish herewith our QR data/details/documents etc., along with other information, as follows:

1.0 TECHNICAL EXPERIENCE:

Name of the Bidder		
a.	Name of Contract Undertaken	
b.	Contract Reference No. & Date of Award	
c.	Name and Address of the Employer/Utility for whom the Contract was executed by the firm E-mail ID Telephone No. Fax No.	
d.	Scope of work executed under the above contract	

e.	Details/features of the Contract undertaken relevant to the stipulated QR	
f.	Capacity in which the Contract was undertaken (Check One)	Prime Contractor Subcontractor (Tick whichever is applicable)
g.	Date of Completion of Contract	
h.	Details of documents furnished in the Bid, in support of the aforesaid data/details/information	
i.	Certificate from client for satisfactory completion of contract as above	

2.0 **FINANCIAL POSITION:**

In support of its 'Financial Position', the Bidder must provide the relevant information, along with documentary evidence, in the following formats A & B:

Name of the Bidder	
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A. Average Annual Turnover details:		
Sl. No	Financial year	Annual turnover in Rs. Lakhs
1		
2		
3		
4		
5		

Average annual turnover for best three years is:

-

-

-

-

-

-

BOQ (BILL OF QUANTITIES) given as follows:

BOQ for Annual Maintenance Contract for Upkeep, Hygiene, Electrical and Civil maintenance support for Tirunelveli Substation for a period of 02 years with a provision of extension of contract for another period of one year				
S No	HSN/SAC	Description	Unit	Qty for 02 Years
1	9985	Manpower Outsourcing Services - Minimum wage - Skilled; Skilled Manpower: Tech Supervisor/ Welder/ Electrician Frequency of operations - Daily. Manpower requirement - 01 No	Manday	624
2	9985	Manpower Outsourcing Services- Minimum wage - Semi skilled; Semi skilled Manpower: Electrical Support/ Multitasking Frequency of operations - Daily. Manpower requirement - 02 Nos	Manday	1248
3	9985	Manpower Outsourcing Services - Minimum wage - Unskilled; Unskilled Manpower: Hygiene /TLM multi-tasking & contingency Frequency of operations - Daily Manpower requirement - 07 Nos	Manday	4368
4	9985	Manpower Outsourcing Services - Minimum wage - Skilled; Skilled Manpower: Tech Supervisor/ Welder/ Electrician Frequency of operations - Need based Manpower requirement - 01 No	Manday	60

5	9985	Manpower Outsourcing Services - Minimum wage - Unskilled; Unskilled Manpower: Hygiene /TLM multi-tasking & contingency Frequency of operations - Need based Manpower requirement - 01 No	Manday	200
6	9985	REIMBURSEMENT OF UNIFORM	Set	20
BOQ for Annual Maintenance Contract for Upkeep, Hygiene, Electrical and Civil maintenance support for Tuticorin GIS Substation for a period of 02 years with a provision of extension of contract for another period of one year				
S No	HSN/ SAC	Description	Unit	Qty for 02 Years
1	9985	Manpower Outsourcing Services - Minimum wage - Skilled; Skilled Manpower: Tech Supervisor/ Electrician Frequency of operations - Daily. Manpower requirement - 01 No	Manday	624
2	9985	Manpower Outsourcing Services- Minimum wage - Semi skilled; Semi skilled Manpower: Electrical Support/ Multitasking Frequency of operations - Daily. Manpower requirement - 02 Nos	Manday	1248
3	9985	Manpower Outsourcing Services - Minimum wage - Unskilled; Unskilled Manpower: Hygiene / multi-tasking & contingency Frequency of operations - Daily Manpower requirement - 05 Nos	Manday	3120
4	9985	Manpower Outsourcing Services - Minimum wage - Skilled; Skilled Manpower: Tech Supervisor/ Electrician Frequency of operations - Need based Manpower requirement - 01 No	Manday	60
5	9985	Manpower Outsourcing Services - Minimum wage - Unskilled; Unskilled Manpower: Hygiene / multi-tasking & contingency Frequency of operations - Need based Manpower requirement - 01 No	Manday	200

6	9985	Manpower Outsourcing Services - Minimum wage - Skilled; Skilled Manpower (Driver- Day Shift) Frequency of operations - Daily Manpower requirement - 01 No	Manday	624
7	9985	Manpower Outsourcing Services - Minimum wage - Skilled; Skilled Manpower (Driver-Night Shift) Frequency of operations - Daily Manpower requirement - 01 No	Manday	624
8	9985	REIMBURSEMENT OF UNIFORM	Set	20
BOQ for Annual Maintenance Contract for Upkeep, Hygiene, Electrical and Civil maintenance support for Tuticorin PS Substation for a period of 02 years with a provision of extension of contract for another period of one year				
S No	HSN/ SAC	Description	Unit	Qty for 02 Years
1	9985	Manpower Outsourcing Services - Minimum wage - Skilled; Skilled Manpower: Tech Supervisor/ Electrician Frequency of operations - Daily. Manpower requirement - 01 No	Manday	624
2	9985	Manpower Outsourcing Services- Minimum wage - Semi skilled; Semi skilled Manpower: Electrical Support/ Multitasking Frequency of operations - Daily. Manpower requirement - 02 Nos	Manday	1248
3	9985	Manpower Outsourcing Services - Minimum wage - Unskilled; Unskilled Manpower: Hygiene / multi-tasking & contingency Frequency of operations - Daily Manpower requirement - 07 Nos	Manday	4368
4	9985	Manpower Outsourcing Services - Minimum wage - Skilled; Skilled Manpower: Tech Supervisor/ Electrician Frequency of operations - Need based Manpower requirement - 01 No	Manday	60

5	9985	Manpower Outsourcing Services - Minimum wage - Unskilled; Unskilled Manpower: Hygiene / multi-tasking & contingency Frequency of operations - Need based Manpower requirement - 01 No	Manday	200
6	9985	Manpower Outsourcing Services - Minimum wage - Skilled; Skilled Manpower (Driver- Day Shift) Frequency of operations - Daily Manpower requirement - 01 No	Manday	624
7	9985	Manpower Outsourcing Services - Minimum wage - Skilled; Skilled Manpower (Driver-Night Shift) Frequency of operations - Daily Manpower requirement - 01 No	Manday	624
8	9985	REIMBURSEMENT OF UNIFORM	Set	24

Clause for Minimum Wages:

The contractor is liable to pay wages not less than the minimum wages prescribed by state/ Central Govt. from time to time whichever is higher. The current minimum wages for different categories of workers as per Central Government Department of Labour , issued by Govt of India to be followed.

Any bid not meeting the statutory obligations such as payment of Minimum Wages, in each category of workman, will be rejected.

The minimum wages mentioned above form the **base prices** for this Contract. During the currency of the Contract, if there is a revision of Minimum wages by the Central Government, the Contractor is entitled as reimbursement towards incremental change in the minimum wages for manpower deployed from the effective date of revision against specific request from the Contractor with documentary evidence.

The procedure for calculating the incremental change in Minimum wages is as below:

Difference of wages to be added to original quoted (by contractor) wages in each category	=	Minimum wages as per the Latest revision (State/ Central as applicable) for each category	- Minus	Minimum wages considered as per clause in ATC
Revised unit rate for each category	=	Original unit rate quoted by the contractor during bidding	+ Plus	Difference of wages as calculated above

The contractor shall make labour payment through e-payment mode to the individual's bank account, in the 7th day of every month and submit the details of disbursement of wages through e-payment to the representative of POWERGRID, who will counter sign the wage sheet. The ESI (as applicable) & PF contributions made by the contractor for the workers deployed by him shall be reimbursed within a week on submission of claim complete in all respects along with documentary evidence for depositing the same with the concerned authorities. The ESI card shall be got issued to all working persons.

Calculation of Minimum wages for reference:

SI N o	Description	(AREA-C)		
		Unskilled	Semi Skilled	Skilled
Statutory Min Wages as per CLC Circular dtd 28.3.2025 by Labour commission Govt. of India				
i	Basic + VDA (Wages) per Day	₹ 541.00	₹ 632.00	₹ 760.00

ii	EPF @ 12 % Restricted to (Basic+VDA) = Rs.15,000 /-	₹ 64.92	₹ 69.23	₹ 69.23
iii	ESI @ 3.25 % Restricted to (Basic+VDA) = Rs.21,000 /-	₹ 17.58	₹ 20.54	₹ 24.70
iv	EDLI @ 0.5% Restricted to (Basic+VDA) = Rs.15,000 /-	₹ 2.71	₹ 2.88	₹ 2.88
v	Admin Charges @ 0.5% Restricted to (Basic+VDA) =Rs.15,000 /-	₹ 2.71	₹ 2.88	₹ 2.88
vi	Bonus @ 8.33% Restricted to (Basic+VDA) = Rs.21,000 /-	₹ 45.07	₹ 52.65	₹ 63.31
	Total for Statutory Wages/Man Day	₹ 673.98	₹ 780.19	₹ 923.01

Safety Provisions

I. The Contractor shall:

- a. comply with all applicable safety regulations and Laws;
- b. comply with all applicable safety obligations specified in the Contract.

II. The Contractor shall have provision for fulltime Supervisor or Safety Supervisor/Steward (if deployed workmen are more than 10 at a site). He shall brief to each worker daily before start of work about safety requirement and precautions to be taken against the imminent dangers (Daily Safety pep-talk).

In-case of manpower deployed at a site is less than 10 then Agency will nominate senior most experienced worker as gang leader/steward for above works.

III. In case of any accident-

- a. The Contractor shall promptly inform to the Engineer-in-charge and also to all the authorities envisaged under the applicable laws.
- b. The Contractor shall ensure that the affected person(s) must be administered first-aid and all efforts made to immediately shift to nearby hospital or any other such place for medical treatment. Contractor shall bear all medical expenditure for treatment of accident victim.

IV. It is mandatory for the Contractor to observe the following during the execution of the works:

- a. Safety induction training (02-days training for skilled/semi-skilled & 01-day training for unskilled) shall be provided by the Agency to the staff/ gang.
- b. All person(s) engaged for the work shall wear electrical safety shoes and specified uniform during the work hours. The contractor shall provide two sets of uniforms (Pant and Shirt), one pair of Safety shoe & 2 p

airs of Socks, 01 sweater & 01 rain coat (pant & suit type) to staff/worker deployed within 15 days from the date of deployment of staff/workers. The payment for the above shall be reimbursed by POWERGRID on pro rata basis on submission of the bills and certification by the Engineer-in-charge.

V. The Contractor shall submit the following documents to the Engineer In- Charge before deployment of man power (or) before start of work:

- a. Safety Policy/ Safety Document of the Contractor's company.
- b. Health checkup of all workers from competent agencies/ departments before deployment at site.
- c. Documentary evidences in regard to compliance to various statutory requirements i.e. License's (Labor license, electrical license etc.), certificates & registration's (BOCW), Insurance (WC policy/ ESIC etc.)

Additional Financial Assistance:

As per POWERGRID's Scheme of Additional Financial Assistance to Persons affected by accidents during O & M works and Emergency Breakdown & Restoration works of SS and Transmission Lines of POWERGRID as well as that of other utilities, a declaration for nominee(s) has to be obtained from each contract worker by the contractor, along with self-attested ID Proof of the nominee, who shall be treated as beneficiary under the scheme and submitted to the Engineer-In-Charge".

Geographical Presence:

"AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the State of [Tamil Nadu](#) / [Puducherry](#) / [Karnataka](#) / [Kerala](#) / [Andhra Pradesh](#) / [Telangana](#). Documentary evidence to be submitted"

Documentary Proof for Geographical Presence

- 1.1. Company Registration
- 1.2. Commercial Tax Paid
- 1.3. GST Registration
- 1.4. In case of Proprietorship / individual the following will be acceptable
 - Passport
 - Election Card or Voter Identity Card
 - Ration Card
 - Driving License
 - Electricity Bill not older than three month
 - Telephone Bill/ Broadband not older than three month
 - Aadhaar Card
 - Property Tax Receipt
 - Udyam Registration
- 1.5. In case of Company Premise is leased/Rented the following document needs to be submitted

1.5.1. The registered document of the title of the premises of the registered office in the name of the company; OR

1.5.2. The registered copy of lease / Notarized rent agreement in the name of the company/individual in case proprietary & Partnership along with a copy of rent paid receipt not older than one month;

*** Note: POWERGRID reserves the right to inspect the office of service provider before opening price bids to ascertain the genuineness of the information / documents submitted in respect of Geographical presence.**

In case the information / documents submitted in respect of Geographical presence is found to be incorrect, the bid submitted by such bidders will be rejected.

EMD/CPG Forms and EMD/CPG submission:

i. EMD:

Bid Security/ EMD is applicable for subject Package as per GeM. All the Bidders shall submit as part of their bid.

The Bidder shall furnish, except as exempted as per GeM, as part of its bid, a bid security in the amount and currency as stipulated. The bid security must be submitted in the form provided in the Bidding Documents

Micro and Small Enterprises (MSEs) registered with UDYAM Registration Portal as specified by Ministry of Micro Small and Medium Enterprises are exempted from submission of Bid Security as per the Provisions of the Public Procurement Policy. This shall be subject to submission of 'Udyam Registration certificate' with regard to registration with authorities mentioned above.

Micro and Small Enterprises claiming EMD exemption and MSE purchase preference will be evaluated as per GeM GTC.

Further, In case a MSE bidder who has submitted a valid MSE document in their bid but has not opted for MSE status while submitting their bid on GeM. In such cases the bidder shall be considered as Non-MSE and shall not be eligible for MSE purchase preference. In case such bidder is L-1, they will be considered as Non-MSE and other MSE bidders shall be given option for purchase preference as per GeM procedures / policies.

ii. Contract Performance Guarantee (CPG):

As a security towards satisfactory performance of the Contract, the successful Bidder, to whom the work is awarded, shall be required to furnish a Performance Guarantee as per GeM GTC in favour of the Owner within 15 days from the date of Letter/Notice of award. The guaranteed amount shall be equal to the Five per cent (5%) of the contract price (Excl of GST).

The performance security shall at the contractor's option, be in the form of a crossed bank draft/pay order/ banker certified cheque in favour of "POWERGRID"/ in the form of unconditional Bank Guarantee / [Insurance Guarantee](#) on Non-judicial stamp paper of appropriate value purchased in the name of issuing bank in the format provided in buyer uploaded ATC documents.

Alternatively, if performance security CPG/EMD is to be submitted in favor of POWERGRID, the same can be submitted as online payment through POWERGRID ONLINE PAYMENT UTILITY- <https://epay.powergrid.in>, a link of which is provided on the POWERGRID website www.powergrid.in. While making online payment towards EMD/performance security, the bidder shall choose Segment as "Suppliers" and fill in details as follows:

Payment Category	Performance Security /EMD
Sub-category	Performance Security/EMD Payment-SRTS-II
Name of Depositor	Name of the Contractor/ Supplier/ Licensor etc. as applicable
Vendor Code, if applicable	POWERGRID vendor code of the Contractor/ Supplier/ Licensor etc. as applicable, if existing
Payment Remarks	Performance Security/EMD for [enter the name of the contract and last four digits of the CA/GEM Bid number]

1. Bank Guarantee / Insurance Guarantee

2. Online Payment

Online payment mode for EMD and CPG - <https://epay.powergrid.in/>

Internet Banking for SRTS-II Account

POWER GRID CORPORATION OF INDIA LIMITED

Account: 10363892935

Current Account

IFSC Code- SBIN0006198

State Bank of India

TRADE CENTRE, 294,

RACE COURSE ROAD, BANGALORE,

KARNATAKA, PIN 560001

On payment of the EMD the same may be uploaded along with the bid.

The copy of 'Online Payment Acknowledgement – Suppliers' generated subsequent to the payment shall be submitted by the Supplier. The online payment facility shall be for payment in Indian Rupees only.

Alternatively, in place of submission of Contract Performance Guarantee, Service Provider may opt for **pro-rata deduction at the rate of 5% from the Running Bill** of the contractor as Security Deposit. In this case, the earnest money, if any, submitted by the Service Provider along with the bid/ tender shall be treated as Initial Security Deposit. The deductions shall be continued till the total amount towards Security Deposit reaches 05% of the contract value.

Bid Evaluation Method:

"Evaluation shall be as per GeM policy under Select Random 10 L1 bidders methodology under Single Packet Evaluation Method".

L1 Determination from "Multiple L1" bidders in Services:

- "Run L1" i.e. L1 determination based on Random Algorithm run by GeM, can be executed unlimited number of times by the Buyer.

- The option to place contract on any of the L-1 bidders manually selected by Buyer is revoked.

- For the bids created with MSE preference as per Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012, "Run L1" will be executed among "multiple L1" MSE Service Providers only till the last eligible Service Provider remains.

****Bidders are advised to refer “Buyer uploaded ATC Document” for Bid specific Terms and conditions in detail.**

3. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of

this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्यवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---