

## बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	17-12-2025 15:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	17-12-2025 15:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Mines
विभाग का नाम/Department Name	Hindustan Copper Limited
संगठन का नाम/Organisation Name	Hindustan Copper Limited
कार्यालय का नाम/Office Name	Kolkata Corporate Office
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Man-days based - Others; Skilled; Mazdoor/Labour , Manpower Outsourcing Services - Man-days based - Others; Semi-skilled; Mazdoor/Labour , Manpower Outsourcing Services - Man-days based - Others; Unskilled; Mazdoor/Labour
अनुबंध अवधि /Contract Period	1 Year(s)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	30 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	7 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Exemption for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Single Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य /Estimated Bid Value	11951955.2
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

#### ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	239000

#### ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

**लाभार्थी /Beneficiary :**

Sr. Manager (M&C)  
MCP, HINDUSTAN COPPER Limited, Ministry of Mines  
(Ambarish Kumar)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

**एमआईआई अनुपालन/MII Compliance**

एमआईआई अनुपालन/MII Compliance	Yes
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**एमएसई खरीद वरीयता/MSE Purchase Preference**

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1+X\%$	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.

3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within  $L-1+ 15\%$  of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the

[OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

5. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or

2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

#### अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of work & Job description:[1764155262.pdf](#)

#### Manpower Outsourcing Services - Man-days Based - Others; Skilled; Mazdoor/Labour ( 3600 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
Skill Category	Skilled
List of Profiles	Mazdoor/Labour
Experience of Resource	3 to 7 Years
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

#### क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

#### प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	प्रेषित/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Ambarish Kumar	481116,Malanjkhand Copper Project, Dist- Balaghat, Madhya Pradesh- 481116	3600	<ul style="list-style-type: none"> <li>Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 978.65</li> <li>Estimated number of overtime man-hours during contract period : 0</li> <li>Per hour charges for Overtime Man-hours exclusive of GST : 0</li> </ul>

### Manpower Outsourcing Services - Man-days Based - Others; Semi-skilled; Mazdoor/Labour ( 5408 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
Skill Category	Semi-skilled
List of Profiles	Mazdoor/Labour
Experience of Resource	3 to 7 Years
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

#### क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

प्रेषित/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	प्रेषित/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Ambarish Kumar	481116,Malanjkhand Copper Project, Dist- Balaghat, Madhya Pradesh- 481116	5408	<ul style="list-style-type: none"> <li>Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 821.02</li> <li>Estimated number of overtime man-hours during contract period : 0</li> <li>Per hour charges for Overtime Man-hours exclusive of GST : 0</li> </ul>

**Manpower Outsourcing Services - Man-days Based - Others; Unskilled; Mazdoor/Labour ( 2808 )**

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
<b>कोर / Core</b>	
Type of Function	Others
Skill Category	Unskilled
List of Profiles	Mazdoor/Labour
Experience of Resource	3 to 7 Years
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
<b>एडऑन /Addon(s)</b>	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

**प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity**

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	Ambarish Kumar	481116,Malanjkhand Copper Project, Dist- Balaghat, Madhya Pradesh- 481116	2808	<ul style="list-style-type: none"> <li>Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 660.99</li> <li>Estimated number of overtime man-hours during contract period : 0</li> <li>Per hour charges for Overtime Man-hours exclusive of GST : 0</li> </ul>

**क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions**

**1. Generic**

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

**2. Generic**

Option Clause: Excess Settlement. The excess settlement has been enabled for the service, allowing service providers to include additional charges up to a specified percentage of the item-level total value, including add-ons, in their invoices. Service providers must declare the applicability of additional charges during invoice creation and submit mandatory supporting documents to avail this option. The total invoice amount, including additional charges, shall not exceed the agreed-upon excess settlement percentage for the order.

**3. Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file.](#)

**4. Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

**PRE QUALIFICATION CRITERIA, SCOPE OF WORK AND SPECIAL TERMS & CONDITIONS OF CONTRACT**

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**25. PRE-QUALIFICATION CRITERIA FOR BIDDERS**

25.1 Average annual financial turnover during the last 3 years, ending 31<sup>st</sup> March 2025 should be at least **Rs. 30.38 lakhs**. Bid

shall submit audited P&L Statement or Turnover Certificate issued by Chartered Accountant in proof of the above.

25.2 Experience of having successfully completed similar works during last 7 years ending last day of month previous to the one in which applications are invited should be either of the following: -

a) Three similar completed works costing not less than the amount equal to **Rs. 47.81 lakhs inclusive of GST** each.

**OR**

b) Two similar completed works costing not less than the amount equal to **Rs. 59.76 lakhs inclusive of GST** each.

**OR**

c) One similar completed work costing not less than the amount equal to **Rs. 95.62 lakhs inclusive of GST**.

Similar work with respect to this tender means the work of supplying manpower to PSU, MES, Railways, CPWD and other Government Agency/Undertaking or company having company identification number.

25.3 Bidder should have Own PF registration.

Necessary supporting documents should be submitted by the Bidder in this regard.

## **26. SCOPE OF WORK FOR ASSISTANT**

Scope of work: To provide Assistant staff to the following jobs as per the direction of the Officer-in-Charge. Skilled - 3600 & Semi skilled - 5408, Total mandays 9008 per annum.

<b>S. No.</b>	<b>Job Description</b>	<b>Equivalent No. of Man days required</b>
1	Assistance to Dresser in Operation Theatre & Dressing Room to assist in Operation Team & Dresser in General Shift/ during emergency	26 man days per month
2	Assistance to X-Ray Technician in X-ray Room for washing films, General House keeping record keeping etc. in General Shift and or as and when required during emergency	26 man days per month
3	Assistance in Pathological Laboratory (Two) to assist the Lab Technicians in their routine jobs, cleaning and up keeping Lab Instruments, etc. in General Shift.	52 man days per month
4	Assistance to Office work, Registration of NE cases, maintain Cash Register and deposit in Finance Deptt. Preparations of NE case bills, PM E work, Referral cases, Fit, Unfit Certificate and other jobs as assigned by Concerned officer.	26 man days per month
5	Assistance nurses (Six) to assist ward duties, Operation Theatre, Injection Room, Shift duties to care Indoor patients.	155 man days per month



6	Two Mali for hospital garden development and plantation work as approved by the competent authority. The letter is enclosed.	52 man days per month
7	Dispensing Duty, Medicine indenting,Expense and medicine Distribution/Medical store (Two)	52 man days per month
8	Indoor ward Boy/ Aya work(Eight) approx.	207 man days per month
9	Canteen/OPD Attendant Male/Female(Three) approx.	77-man days per month
10	Medical store attendant (one)	26 man days per month
11	One physiotherapist	26 man days per month
12	One Audiometry	26 man days per month

## 26.2 JOB SCHEDULE/SCOPE OF WORK FOR HOUSEKEEPING

Scope of work: To provide Sanitation staff to the following jobs as per the direction of the Officer-in-Charge. Total mandays 2808 per annum.

S.NO	Nature of work	Frequency	Timings
1.	Supply of Sanitation staff for providing Bed-pan, urinal, enema, etc. to indoor patients and its cleaning and attending to patients personal needs, if required; collection of specimen, washing sample bottles, tubes, slides, stain clothes, etc. as and when required.	One male & female sanitation staff shall be made available all 24 hours including rest days public holidays. Only male will attend to male patient and female to female patient.	All 24 hours
2.	Sweeping & swabbing of Male ward, Female ward, Sister's duty & changing room, Indoor corridor, Special Wards, Special Ward corridor, Labour room, etc. including cleaning of urinal, toilet, bathroom, etc.	3 times a day on all days including rest days & public holidays + as & when required.	06.00 AM 02.00 PM 10.00 PM

3.	Sweeping & swabbing of OPD O.T, X-ray room, ECG room, Canteen, laboratory, Dressing room, Injection room, Eye OPD, casualty corridor, Medical Stores, Office, Doctor's Chambers, Dispensary, OPD corridor, Washing of Toilets, Washing Ambulances, etc.	2 times a day excluding Sunday & Holidays. Washing of each ambulance will be done once in a week. A sweeper will be made available in General Shift including holidays and rest days to carry out these jobs.	8 AM & 3 PM
4.	Washing of Male ward, Female ward, Sister's duty Room, Indoor corridor, Special Wards, Special Wards Corridors, ICU, Labour Room, O.T, Sister's Changing Room, etc.	Once in a week or as and when required	As per the convenience
5.	Washing of X-ray room, ECG room, Canteen, Laboratory, Dressing room, Injection room, Eye OPD, casualty corridor, Medical Stores, Office, Doctor's chambers, Dispensary, OPD corridor etc.	Once in a month or as and when required	As per the convenience
6.	Sweeping the front yard of Hospital building right from Casualty building to Medical Stores, Office, Doctor's chamber, Dispensary, OPD corridor etc.	Once in a day	Between 2 PM & 6 PM
7.	Removal of spider webs & cleaning from roof of the entire Hospital building	Twice in a month	As per convenience
8.	Drain cleaning of the entire Hospital building	Twice in a year	As per convenience
9.	Other general cleaning work as per requirement		

## 27. CONTRACT PERIOD

The Contract shall be for a period of **12 months** from the date of issue of LOI/ Work Order, whichever is earlier. However the contract can be extended for a further **25%** with the same rate, terms and conditions at the discretion of HCL, MCP

Note A. **Bidder to note that Buyer added Bid Specific Terms and Conditions (ATC) in GeM Portal shall supersede any other T&C of Bid document of GeM Portal.**

**B Bidders to note that estimated bid value published in GeM portal is including GST.**

**C.** It is being construed that all T&C of bid document are acceptable to the Bidder upon submission of bid. **Bidder shall upload certification for the same along with the offer (Annexure IX). In absence of the certification, HCL reserves the right to reject the offer.**

**D.** Bidders to ensure that qualifying documents indicated under Pre-Qualification Criteria are to be submitted along with the offer in one instance. HCL reserves the right to reject any requests against submission of shortfall documents post opening of techno-commercial bid.

**E GeM ePBG format is not acceptable.** Bidder to submit Bank Guarantee as per HCL format only in accordance with clause no.3 of Buyer added Bid Specific Terms and Conditions (ATC).

#### **19. SITE VISIT AND VERIFICATION OF INFORMATION**

The interested bidders have to visit the Works site to understand the job and ascertain for themselves the site conditions, local working conditions, local statutory rules and regulations under state government, local labour requirement and employment, location, surroundings, climate, applicable laws and regulations, and any other matter considered relevant by them before submission of bid. **Site visit is mandatory before submission of bid.** Bidders have to submit a certificate confirming to have visited the site and accept the terms and conditions as per **Annexure - VII**, HOD of HR deptt or his authorized representative is only authorized to provide site visit certificate to all Manpower related tenders. (i.e Site visit to be signed by HOD of HR deptt) **Site visit is mandatory before submission of the bid otherwise your submitted offer will be rejected.**

**19.1** For this purpose, bidders shall communicate to HCL via e-mail indicating their intention to visit the site along with the intended date of visit and the details of their visiting representatives at least 3 (three) days before their intended visit.

HCL shall communicate its response to the interested bidders who are planning to visit the work site at the earliest approving the date of visit or may specify another date as it may consider suitable.

**19.2** It shall be deemed that by submitting a bid, the bidder has complete understanding of the work and only after that the bidder has:

- a) Made a complete and careful examination of the bidding documents;
- b) Received all relevant information requested from HCL;
- c) Satisfied itself about all matters, things and information
- d) Acknowledged and agreed that inadequacy, lack of completeness or incorrectness of information provided in the bidding documents or ignorance of any of the matters shall not be a basis for any claim for compensation, damages, extension of time for performance of its obligations, loss of profits etc. by the bidders from HCL, or a ground for termination of the Contract;
- e) Acknowledged that it does not have a Conflict of Interest; and
- f) Agreed to be bound by the undertakings provided by it under and in terms hereof.

**19.3** HCL shall not be liable for any omission, mistake or error on the part of the bidder in respect of any of the above or on account of any matter or thing arising out of or concerning or relating to tender, or the bidding process, including any error or mistake therein or in any information or data given by HCL. All expenses towards site visit shall be borne by the bidder.

**19.4** In case of bidders who have already made their site visits, the site visit certificate for the previous corresponding cancelled tender for the subject job, shall be acceptable.

#### **अस्वीकरण/Disclaimer**

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the

bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attache categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.**

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम

प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा। In terms of GeM GT clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---धन्यवाद/Thank You---**