

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	12-12-2025 16:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	12-12-2025 16:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	30 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Power
विभाग का नाम/Department Name	Power Grid Corporation Of India Limited
संगठन का नाम/Organisation Name	Power Grid Corporation Of India Limited
कार्यालय का नाम/Office Name	Corporate Office Gurgaon
वस्तु श्रेणी /Item Category	Manpower Outsourcing Services - Minimum wage - Skilled; Not Required; Others , Manpower Outsourcing Services - Minimum wage - Semi-skilled; Not Required; Others , Manpower Outsourcing Services - Minimum wage - Unskilled; Not Required; Others , Manpower Outsourcing Services - Man-days based - Upkeep, hygiene, electrical and civil maintenance; Skilled; Upkeep, hygiene, electrical and civil maintenance , Manpower Outsourcing Services - Man-days based - Upkeep, hygiene, electrical and civil maintenance; Unskilled; Upkeep, hygiene, electrical and civil maintenance
अनुबंध अवधि /Contract Period	2 Year(s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Exemption for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Exemption for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	7
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
न्यूनतम मूल्य/Floor Price	This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value.
अनुमानित बिड मूल्य /Estimated Bid Value	15751642.59
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	27

(a).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

Manager

Corporate Office Gurgaon, POWER GRID Corporation OF INDIA Limited, POWER GRID Corporation OF INDIA Limited, Ministry of Power
(Manikala Poorna Chandra Rao)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within $L1+X\%$	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

1. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within $L-1+15\%$ of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated on-line in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents.

2. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

3. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1763387162.pdf](#)

Scope of work & Job description:[1764236647.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Skilled; Not Required; Others (3)**तकनीकी विशिष्टियाँ /Technical Specifications**

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Skilled
Educational Qualification	Not Required
Type of Function	Others
List of Profiles	Upkeep, hygiene, electrical and civil maintenance
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	U Damodaram	680651,Power Grid Corporation of India Ltd., 320 kV Thrissur HVDC Station, Near Cashew Research Station, Madakkathara P.O. Thrissur - 680651 Kerala	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 893 • Bonus (INR per day) : 67.28 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 26.25 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Semi-skilled; Not Required; Others (4)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Semi-skilled

विवरण/ Specification	मूल्य/ Values
Educational Qualification	Not Required
Type of Function	Others
List of Profiles	Upkeep, hygiene, electrical and civil maintenance
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	U Damodaram	680651,Power Grid Corporation of India Ltd., 320 kV Thrissur HVDC Station, Near Cashew Research Station, Madakkathara P.O. Thrissur - 680651 Kerala	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 760 • Bonus (INR per day) : 63.31 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 24.7 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	M J Paulose	680654,POWERGRID CORPORATION OF INDIA LIMITED, 400 KV SUBSTATION, VELLANIKARA POST, THRISSUR, Kerala-680654	1	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 760 • Bonus (INR per day) : 63.31 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 24.7 • Number of working days in a month : 26 • Provident Fund (INR per day) : 69.23 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Minimum Wage - Unskilled; Not Required; Others (13)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Skill Category	Unskilled
Educational Qualification	Not Required

विवरण/ Specification	मूल्य/ Values
Type of Function	Others
List of Profiles	Upkeep, hygiene, electrical and civil maintenance
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Is the Geographical presence of the Service Provider's office required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	U Damodaram	680651,Power Grid Corporation of India Ltd., 320 kV Thrissur HVDC Station, Near Cashew Research Station, Madakkathara P.O. Thrissur - 680651 Kerala	10	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 674 • Bonus (INR per day) : 56.14 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 21.91 • Provident Fund (INR per day) : 69.23 • Number of working days in a month : 26 • Tenure/ Duration of Employment (in months) : 24

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
2	M J Paulose	680654,POWERGRID CORPORATION OF INDIA LIMITED, 400 KV SUBSTATION, VELLANIKARA POST, THRISSUR, Kerala-680654	3	<ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 674 • Bonus (INR per day) : 56.14 • EDLI (INR per day) : 2.88 • EPF Admin Charge (INR per day) : 2.88 • Optional Allowances 1 (INR per day) : 0 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Estimated Number of Overtime Hours per Resource per Month : 0 • Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0 • ESI (INR per day) : 21.91 • Number of working days in a month : 26 • Provident Fund (INR per day) : 69.23 • Tenure/ Duration of Employment (in months) : 24

Manpower Outsourcing Services - Man-days Based - Upkeep, Hygiene, Electrical And Civil Maintenance; Skilled; Upkeep, Hygiene, Electrical And Civil Maintenance (120)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Upkeep, hygiene, electrical and civil maintenance

विवरण/ Specification	मूल्य/ Values
Skill Category	Skilled
List of Profiles	Upkeep, hygiene, electrical and civil maintenance
Experience of Resource	0 to 3 Years
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	U Damodaram	680651,Power Grid Corporation of India Ltd., 320 kV Thrissur HVDC Station, Near Cashew Research Station, Madakkathara P.O. Thrissur - 680651 Kerala	60	<ul style="list-style-type: none"> Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 1061.53 Estimated number of overtime man-hours during contract period : 0 Per hour charges for Overtime Man-hours exclusive of GST : 0

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
2	M J Paulose	680654,POWERGRID CORPORATION OF INDIA LIMITED, 400 KV SUBSTATION, VELLANIKARA POST, THRISSUR, Kerala-680654	60	<ul style="list-style-type: none"> Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 1061.53 Estimated number of overtime man-hours during contract period : 0 Per hour charges for Overtime Man-hours exclusive of GST : 0

Manpower Outsourcing Services - Man-days Based - Upkeep, Hygiene, Electrical And Civil Maintenance; Unskilled; Upkeep, Hygiene, Electrical And Civil Maintenance (400)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Upkeep, hygiene, electrical and civil maintenance
Skill Category	Unskilled
List of Profiles	Upkeep, hygiene, electrical and civil maintenance
Experience of Resource	0 to 3 Years
Is Geographical presence of the Service Provider registered office is required in the consignee's State	No
Name of states/ UT for geographical presence is required	Not Applicable
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	7.67

अतिरिक्त विशिष्टि दस्तावेज /Additional Specification Documents

परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Total number of man-days required during contract period	अतिरिक्त आवश्यकता /Additional Requirement
1	U Damodaram	680651,Power Grid Corporation of India Ltd., 320 kV Thrissur HVDC Station, Near Cashew Research Station, Madakkathara P.O. Thrissur - 680651 Kerala	200	<ul style="list-style-type: none"> Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 827.25 Estimated number of overtime man-hours during contract period : 0 Per hour charges for Overtime Man-hours exclusive of GST : 0
2	M J Paulose	680654,POWERGRID CORPORATION OF INDIA LIMITED, 400 KV SUBSTATION, VELLANIKARA POST, THRISSUR, Kerala-680654	200	<ul style="list-style-type: none"> Charges per man-day (Inclusive of Wages, EPF, ESIC, EDLI, Bonus, etc) exclusive of GST : 827.25 Estimated number of overtime man-hours during contract period : 0 Per hour charges for Overtime Man-hours exclusive of GST : 0

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25

percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. **Generic**

Option Clause: Excess Settlement. The excess settlement has been enabled for the service, allowing service providers to include additional charges up to a specified percentage of the item-level total value, including addons, in their invoices. Service providers must declare the applicability of additional charges during invoice creation and submit mandatory supporting documents to avail this option. The total invoice amount, including additional charges, shall not exceed the agreed-upon excess settlement percentage for the order.

3. **Generic**

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. [Click here to view the file](#)

4. **Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file](#).

5. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

This bid is reserved exclusively for SC/ST/WOMEN MSE bidders only

“This tender is floated exclusively for SC/ST/WOMEN owned MSEs. Other bidders are not eligible against this bid. Any bid received from other than SC/ST owned MSEs shall not be considered.”

Qualifying Requirements

Works: Annual Maintenance Contract (AMC) for upkeep, hygiene, electrical and civil maintenance works at Thrissur HVDC and HVAC stations for a period of two years.

Qualification of the Bidder:

Qualification of the Bidder will be based on meeting the minimum pass/fail criteria specified below regarding the Bidder's technical experience and financial position as demonstrated by the Bidder's responses in the corresponding Bid Schedules.

Technical experience and financial resources of any proposed subcontractor shall not be taken into account in determining the Bidder's compliance with the qualifying criteria.

The employer may assess the capacity and capability of the bidder, to successfully execute the scope of work covered under the package within stipulated completion period. This assessment shall inter-alia include (i) document verification; (ii) details of works executed, works in hand,

anticipated in future & the balance capacity available for the present scope of work; (iii) past experience and performance; (iv) customer feedback; (v) Banker's feedback; etc.

1. Technical Experience:

1.1 The bidder must have successfully executed the 'similar works' # for PSUs/ Government Departments/ Government Autonomous bodies during the last 07 years as on the originally scheduled date of bid opening

a) One(01) Single contract of value not less than 66.74 Lakhs (excluding GST)

(or)

b) Two(02) contracts each of value not less than 40.05 Lakhs (excluding GST)

(or)

c) Three(03) contracts each of value of not less than 35.37 Lakhs (excluding GST)

#- Similar Works' shall mean "Any manpower deployment contract".

Note-1: In case of works executed under a contract that had been awarded on a Joint Venture, the experience of individual Joint Venture partners shall be considered limited to the scope of that partner under the said contract.

Note-2: In case bidder is a holding company, the technical experience referred to in clause 1.1 shall be of that holding company only (i.e. excluding its subsidiary/group companies). In case bidder is a subsidiary of a holding company, the technical experience referred to in clause 1.1 shall be of that subsidiary company only (i.e. excluding its holding company).

Documents to be submitted by the Bidder as evidence of meeting the above QR:

- i. Copy of Letter of Award/ Purchase order (along with detailed BOQ)
- ii. Completion Certificate(s) from the client for the work inter alia indicating final executed amount and date of completion or any other document, authenticated by the client, containing relevant information to conclusively establish that the bidder has completed the requisite works satisfactorily.

2. Financial Position:

MAAT is waived off since the bid is for exclusive participation of MSEs.
Joint Venture Bids - Not Applicable

-----End of QR-----

-

SC/ST/Women documentary proof:

-

Bidders should submit valid UDYAM certificate with "SOCIAL CATEGORY OF ENTREPRENEUR" as SC/ST/Women MSE.

-

FORMAT FOR FURNISHING THE DETAILS IN SUPPORT OF QR

Package Name-

Bidder's Name and Address :

To:

Name :

.....(*address of Buyer*).....
.....

Address :

.....
.....

Dear Sirs,

In support of the Qualification Requirements (QR) given at **Annexure-QR**, we furnish herewith our QR data/details/documents etc., along with other information, as follows:

1.0 TECHNICAL EXPERIENCE:

Name of the Bidder		
a.	Name of Contract Undertaken	
b.	Contract Reference No. & Date of Award	
c.	Name and Address of the Employer/ Utility for whom the Contract was executed by the firm E-mail ID Telephone No. Fax No.	
d.	Scope of work executed under the above contract	

e.	Details/features of the Contract undertaken relevant to the stipulated QR	
f.	Capacity in which the Contract was undertaken (Check One)	Prime Contractor Subcontractor (Tick whichever is applicable)
g.	Date of Completion of Contract	
h.	Details of documents furnished in the Bid (Workorder copy along with work completion certificate from the client), in support of the aforesaid data/details/information	
i.	Certificate from client for satisfactory completion of contract as above	

2.0 FINANCIAL POSITION:

In support of its 'Financial Position', the Bidder must provide the relevant information, along with documentary evidence, in the following formats:

Name of the Bidder	
--------------------	--

A. Average Annual Turnover details:		
Sl. No.	Financial year	Annual turnover in Rs. Lakhs
1		
2		
3		

4		
5		
	Average annual turnover for best three years is:	

B. Geographical Presence: Not applicable

C. CPG Forms and CPG submission:

a) Contract Performance Guarantee (CPG):

As a security towards satisfactory performance of the Contract, the successful Bidder, to whom the work is awarded, shall be required to furnish a Performance Guarantee from (a) Public Sector Bank or (b) a scheduled commercial Private Indian Banks (list of banks as below, in favour of the Owner within 15 days from the date of Letter/Notice of award. The guarantee amount shall be equal to the Five percent (5%) of the contract price (Excl of GST).

The performance security shall at the contractor's option, be in the form of a crossed bank draft/pay order/banker certified cheque in favour of "POWERGRID"/ in the form of unconditional Bank Guarantee on Non-judicial stamp paper of appropriate value purchased in the name of issuing bank in the format provided in buyer uploaded ATC documents.

The Bank Guarantee for Contract Performance Security(CPG)/EMD is to be provided by the Supplier, which should be issued either:

(a) by a Public Sector Bank located in India, or

(b) a scheduled Indian Bank having paid up capital (net of any accumulated losses) of Rs. 1,000 Million or above (the latest annual report of the Bank should support compliance of capital adequacy ratio requirement), or

(c) by a foreign bank or a subsidiary of a foreign bank, acceptable to the Employer, with overall international corporate rating or rating of long term debt not less than A- (A minus) or equivalent by a reputed rating agency. Further, the Bank Guarantee should be confirmed by either (i) its corresponding bank located in India; or (ii) a Public Sector Bank located in India; or (iii) a scheduled commercial private bank located in India as per para (b) above.

Alternatively, if performance security CPG/EMD is to be submitted in favor of POWERGRID, the same can be submitted as online payment through POWERGRID ONLINE PAYMENT UTILITY- <https://epay.powergrid.in>, a link of which is provided on the POWERGRID website www.powergrid.in. While making online payment towards EMD/performance security, the bidder shall choose Segment as "Suppliers" and fill in details as follows:

Payment Category	Performance Security /EMD
Sub-category	Performance Security/EMD Payment-SRTS-II
Name of Depositor	Name of the Contractor/ Supplier/ Licensor etc. as applicable
Vendor Code, if applicable	POWERGRID vendor code of the Contractor/ Supplier/ Licensor etc. as applicable, if existing
Payment Remarks	Performance Security/EMD for [enter the name of the contract and last four digits of the CA/GEM Bid number]

The copy of 'Online Payment Acknowledgement – Suppliers' generated subsequent to the payment shall be submitted by the Supplier. The online payment facility shall be for payment in Indian Rupees only.

In case of non-submission of CPG, as an alternative the following clauses shall be applicable:

- i. Pro-rata deduction at the rate of Five percent (5%) from the Running Bill of the successful bidder / contractor shall be made towards Security Deposit (SD). This deduction shall be continued till the total amount towards Security Deposit reaches Five percent (5%) of the Contract Price.
- ii. The earnest money submitted by the contractor along with the bid/ tender shall be treated as initial security deposit. In case the EMD submitted is in the form of Bank Guarantee, the equivalent amount shall be additionally deducted from the first payment made to the Contractor and immediately thereafter, the Bank Guarantee towards EMD shall be returned to the bidder. Further, in such a case, the validity of Bank Guarantee towards EMD shall be ensured till the deduction towards initial security deposit, as aforesaid, is affected.
- iii. No interest shall be payable to the Contractor against EMD and Security Deposit.
- iv. SD towards CPG shall be released within 90 days after the completion of Service contract.

Forfeiture of SD / CPG: In case the contractor fails to carry out the work or perform or observe any of the conditions of the contract, the security deposit may be forfeited/BG towards CPG may be encashed, without any prejudice to any other right or remedy of POWERGRID to which it is entitled.

Payment portal and Bank details for EMD and CPG:

Through POWERGRID POPUP portal	Through Internet Banking for SR TS-II Account
https://epay.powergrid.in/	POWERGRID CORPORATION OF INDIA LIMITED Account: 10363892935 Current Account IFSC Code- SBIN0006198 State Bank of India TRADE CENTRE, 294, RACE COURSE ROAD, BANGALORE , KARNATAKA, PIN 560001

****Bidders are advised to refer "Buyer uploaded ATC Document" for Bid specific Terms and conditions in detail.**

In case, pursuant to Ministry of Finance, GOI's Circular dated 17th July, 2012, the Bank Guarantee is issued using SFMS Platform by the banks located in India, the copy of such Bank Guarantee shall be submitted by the bidder along with the First Envelope.

Bank Guarantee (B.G.) for Advance Payment, Mobilization Advance, B.G. for Security Deposit-

cum-Performance Guarantee, Earnest Money should be executed on the Non Judicial Stamp Paper

of the applicable value and to be purchased in the name of the Bank.

The Bank Guarantee shall also be issued on the SFMS (Structured Financial Messaging System) mode by

Issuing Bank. Details of Advising bank of POWERGRID / SR-II is as follows:

Company Name	Bank Name	Branch Name	Account No.	IFSC Code
POWERGRID RHQ, SR-II	SBI	Race Course Road, Bangalore	10363892935	SBIN0006198

SFMS Confirmation through Bank against submitted SD BG & EMD BG:-

SFMS (Structured Financial Messaging System) of the submitted Ext. has to be generated from your Issuing Bank in correct message format (i.e. IFN 760 COV Bank Guarantee Message and IFN 767 COV Bank Guarantee Amendment Message formats) to our advisory Bank. Our advisory Bank details are as follows:-

Field	Details
Bank Name	State Bank of India
Branch Name	Race Course Road, Bangalore
Account Number	10363892935
IFSC Code	SBIN0006198
Account Name	Power Grid Corporation of India Ltd.
Account Type	Current Account
Branch Code	06198
Address	No.32, Race Course Road, Bengaluru, Karnataka 560001
Phone Number	80-22372865

MICR Code	560002038
SWIFT Code	SBININBB171

Note: BG / BG Extension advice will be accepted only on receipt of SFMS confirmation email from the respective Advising banks

Note:-

The BG issuing bank has to send the issuance of SFMS in correct message format (i.e. IFN 760 COV Bank Guarantee Message and IFN 767 COV Bank Guarantee Amendment Message formats).

It is to be noted that paper PBG will not be operational unless same is transmitted to the advisory bank through SFMS platform. For ready reference and updation it is necessary that BG issuing bank send the BG advice in the form of message format 760COV/ 767 COV via SFMS (structural financial messaging system) as provided by RBI.

In the event of BG issuing bank not sending the message 760COV/ 767 COV or committing any error while capturing the details at least in the below field, BG confirmation may not happen, and subsequent processing may stop.

For BG Issuing Bank Branch.

BG advising message type - 760COV/767 COV via SFMS

Fields Number	Particulars
7020 Transaction Reference Number (Issuing Bank Guarantee Number)	
7025 Amount of Guarantee	
7026 Guarantee Validity Guarantee From Date Guarantee To Date	
7029 End date for lodgment of claim	

7031 Issuing Branch IFSC
7033 Name of applicant and his details
7034 Name of Beneficiary and his details
7039 Reference/Description of the underlined contract
7043 Amount paid
Please note that your bank while issuing the BG ensure that above information is correctly captured as mentioned above in BG advising message i.e. 760COV. Bank shall mandatorily use SFMS 760COV message protocol for inland BG.

In addition to the above, the Bank Guarantee (towards Bid Security) should be submitted in the Physical form as specified in ITB Clause 13.

D. BOQ (BILL OF QUANTITIES) given as follows:

Annual Maintenance Contract (AMC) for upkeep, hygiene, electrical and civil maintenance works at Thrissur HVDC and HVAC stations for a period of two years						
Sl.No	Station	AREA	Skilled	Semi Skilled	Unskilled	Total per station/location
Manpower for 2 years						
1	Thrissur HVDC	B	3	3	10	16
2	Thrissur HVAC	C	0	1	3	4
	Sub total		3	4	13	20
Man days						

Sl.No	Station	AREA	Skilled	Semi Skilled	Unskilled	Total per station/location
1	Thrissur HVDC	B	60	-	200	260
2	Thrissur HVAC	B	60	-	200	260
	Sub total		120		400	520

E. Consignee addresses & Engineer I/C for deployment of manpower:

Sr. No	Station	Consignee Address & Engineer I/C
1	Thrissur HVDC	<p>Station In-Charge, Thrissur HVDC or his authorized representative.</p> <p>POWER GRID CORPORATION OF INDIA LIMITED</p> <p>± 320kV VSC HVDC TERMINAL STATION</p> <p>Near Cashew Research Station, Madakathara P.O.</p> <p>Thrissur, Kerala- 680 651</p> <p>hvdc.thrissur@powergrid.in</p>
2	Thrissur HVAC	<p>Station In-Charge, Thrissur HVAC or his authorized representative.</p> <p>POWERGRID CORPORATION OF INDIA LIMITED,</p> <p>400 kV Sub Thrissur HVAC Substation, Vellanikkara Post, Thrissur-680654, Kerala, Phone-0487-2967404.</p> <p>thrissurss@powergrid.in</p>

F. Clause for Minimum Wages:

The contractor is liable to pay wages not less than the minimum wages prescri

bed by state/ Central Govt. from time to time whichever is higher. The current minimum wages for different categories of workers as per Central Government Department of Labour, issued by Govt of India to be followed.

Any bid not meeting the statutory obligations such as payment of Minimum Wages, in each category of workman, will be rejected.

The above wages form the base prices for this Contract. During the currency of the Contract, if there is a revision of Minimum wages by the Government, the Contractor is entitled as reimbursement towards incremental change in the minimum wages only for manpower deployed from the effective date of revision against specific request from the Contractor with documentary evidence.

The contractor shall make labour payment through e-payment mode to the individual's bank account, in the 7th day of every month and submit the details of disbursement of wages through e-payment to the representative of POWERGRID, who will counter sign the wage sheet. The ESI (as applicable) & PF contributions made by the contractor for the workers deployed by him shall be reimbursed within a week on submission of claim complete in all respects along with documentary evidence for depositing the same with the concerned authorities. The ESI card (as applicable) shall be got issued to all working persons.

Calculation of Minimum wages for reference:

Statutory Min Wages as per CLC Circular dtd 28.3.2025 by Labour commission Govt. of India		(AREA-B)		
Sl No	Description	Skilled	Semi-Skilled	Un- Skilled
i	Basic + VDA (Wages) per Day	893.00	760.00	674.00
ii	ESI @ 3.25%	26.25	24.70	21.91

iii	EPF @ 12%	69.23	69.23	69.23
iv	EDLI @ 0.5%	2.88	2.88	2.88
v	Admin Charges @ 0.5 %	2.88	2.88	2.88
vi	Bonus @ 8.33%	67.28	63.31	56.14
	Total for Statutory Wages/Man Day	1061.53	923.01	827.05

G. Safety Provisions

I. The Contractor shall:

- a. comply with all applicable safety regulations and Laws;
- b. comply with all applicable safety obligations specified in the Contract.

II. The Contractor shall have provision for fulltime Supervisor or Safety Supervisor/Steward (if deployed workmen are more than 10 at a site). He shall brief to each worker daily before start of work about safety requirement and precautions to be taken against the imminent dangers (Daily Safety pep-talk).

In-case of manpower deployed at a site is less than 10 then Agency will nominate senior most experienced worker as gang leader/steward for above works.

III. In case of any accident-

- a. The Contractor shall promptly inform to the Engineer-in-charge and also to all the authorities envisaged under the applicable laws.
- b. The Contractor shall ensure that the affected person(s) must be administered first-aid and all efforts made to immediately shift to nearby hospital or any other such place for medical treatment. Contractor shall bear all medical expenditure for treatment of accident victim.

IV. It is mandatory for the Contractor to observe the following during the execution of the works:

- a. Safety induction training (02-days training for skilled/semi-skilled & 01-day training for unskilled) shall be provided by the Agency to the staff/ gang.
- b. All person(s) engaged for the work shall wear electrical safety shoes and specified uniform during the work hours. The contractor shall provide two sets of

uniforms (Pant and Shirt), one pair of Safety shoe & 2 pairs of Socks, 01 sweater & 01 rain coat (pant & suit type) to staff/worker deployed within 15 days from the date of deployment of staff/workers. The payment for the above shall be reimbursed by POWERGRID on pro rata basis on submission of the bills and certification by the Engineer-in-charge.

V. The Contractor shall submit the following documents to the Engineer In-Charge before deployment of man power (or) before start of work:

- a. Safety Policy/ Safety Document of the Contractor's company.
- b. Health checkup of all workers from competent agencies/ departments before deployment at site.
- c. Documentary evidences in regard to compliance to various statutory requirements i.e. License's (Labor license, electrical license etc.), certificates & registrations (BOCW), Insurance (WC policy/ ESIC etc.)

H. Special Conditions Of Contract for Annual Maintenance Contract (AMC) for upkeep, hygiene, electrical and civil maintenance works at Thrissur HVDC and HVAC stations for a period of two years

1. Generally, the work is required to be carried out on all working days (i.e., excluding Sundays/ Holidays). However, the contractor is required to carry out these operations on other days also on specific instructions from Engineer-in-charge. In case the quality of work is found to be unsatisfactory, operations may have to be repeated till the desired level is achieved.
2. The contractor is liable to pay wages not less than the minimum wages prescribed by state/ Central Govt. from time to time.
3. The current minimum wages inclusive of PF, ESI & Bonus applicable for different categories of workers as per Minimum wage published by Ministry of Labour & Employment dated 28.03.2025 w.e.f 01.04.2025 for "B" Class Area, are as follows (Considered for man power to be deployed daily):

- | | |
|------------------|---------------------|
| 1.Unskilled - | Rs. 827.05 per day |
| 2.Semi-Skilled - | Rs. 923.01 per day |
| 3.Skilled - | Rs. 1061.53 per day |

Price Revision:

The above wages form the base prices for this Contract. During the currency of the Contract, if there is a revision of Minimum wages by the Government, the Contractor is entitled as reimbursement towards incremental change in the minimum wages for manpower deployed from the effective date of revision against specific request from the Contractor with documentary evidence.

4. The procedure for calculating the incremental change in Minimum wages is as below:
5. The revised rates shall be applicable for the balance period of the contract or till next revision of wages by statutory authorities.
6. The contractor shall engage sufficient number of workers for maintenance as per BOQ under the contract and interface with the Engineer-in-charge.
7. Payment shall be made depending on actual deployment of manpower during the month.
8. Personnel provided by the contractor shall be neatly dressed and provided with safety gadgets, aprons/uniform etc., as necessary.
9. The contractor should provide photo identity cards to the personnel engaged by him in the operations.
10. The contractor shall be responsible for ensuring police verification and verification of character and antecedents for all manpower deployed. A copy of the police verification certificate must be submitted at the time of deployment.
11. The contractor shall be responsible for ensuring that all deployed manpower is physically and medically fit. A valid medical fitness certificate for each individual must be submitted at the time of deployment.

12. POWERGRID Substations are an IMS-certified unit (covering ISO 9001, ISO 14001, and OHSAS 18001) and also holds SA 8000 certification. The contractor is responsible for maintaining the standards of service as specified in the IMS/SA 8000 documents. He is accountable for the overall implementation of the contract, particularly for daily operations. The contractor shall oversee the work of his labourers, provide necessary instructions to ensure proper execution of tasks under the contract, and coordinate with the Engineer-in-Charge to ensure effective service delivery. He shall also ensure the overall upkeep, hygiene, and electrical & civil maintenance of POWERGRID, Thiruvananthapuram Substation, including the control room and associated buildings, township area, administrative building, etc., on a daily basis. Any malfunction or discrepancy observed must be rectified in coordination/consultation with the Engineer-in-Charge to ensure the services envisaged under the contract are effectively delivered by his team. The contractor must be competent, with sufficient experience and knowledge to guide all labourers in completing the assigned operations. It is to be noted that the control and supervision of the workers engaged under this contract shall solely lie with the contractor.
13. The contractor shall make labour payment through e-payment mode to the individual's bank account, in the 7th day of every month and submit the details of disbursement of wages through e-payment to the representative of POWERGRID, who will counter sign the wage sheet. The ESI(as applicable) & PF contributions made by the contractor for the workers deployed by him shall be reimbursed within a week on submission of claim complete in all respects along with documentary evidence for depositing the same with the concerned authorities. The ESI card shall be got issued to all working persons.
14. The successful bidder should submit Bank account number and the details in the prescribed format, to facilitate e-payment, immediately after award of LOA.
15. Monthly wage sheet (Form XVII) duly countersigned by Engineer in-charge shall be the basis for regulating the monthly payment and subsequent payment arising on account of revision of minimum wages.

** End of SCC**

Bidding Forms

1. Information regarding Ex-Employees of POWERGRID in our organization

Annual Maintenance Contract (AMC) for upkeep, hygiene, electrical and civil maintenance work

s at Thrissur HVDC and HVAC stations for a period of two years

Bidder's Name and Address :

To:

Name :(address of Buyer).....

Address :

Dear Sir,

We declare that we are aware of and have gone through the "Code of Business Conduct and Ethics for Senior Management Personnel" and "Code of Business Conduct and Ethics for Board Members" of POWERGRID [hereinafter referred to as the "Code of Conduct" (available on POWERGRID's website <https://www.powergrid.in>)]. We further understand that as per the "Code of Conduct", Senior Management Personnel including Board Members, who have retired/resigned from POWERGRID, shall not accept any appointment or post, as detailed in the referred "Code of Conduct", within 1 year from the date of cessation of service/directorship unless approved by the Competent Authority.

Accordingly, we hereby furnish the details of ex-employees of POWERGRID who had retired/ resigned at the level of Chief General Manager and above from POWERGRID and subsequently have been employed by us:

S N	Name & designation of the person in POWERGRID	Date of Retirement/ resignation from POWERGRID	Date of joining and designation in our organization*

-

*In case the date of joining in the bidder's organization of such ex-employee is within 1 year from the date of retirement/resignation from POWERGRID, No Objection Certificate/ approval from the Competent Authority must be furnished along with the bid or subsequent through clarification.

-

In case of non-submission of No Objection Certificate/approval of the Competent Authority, as required, We understand that POWERGRID shall deal with such cases as per its Policy and procedures in vogue, which may also result in rejection of our bid. We also confirm that POWERGRID shall be the sole judge in this regard.

We further declare that any misrepresentation or submission of false/forged documents/information in this regard shall be dealt with as per the provisions of the Integrity Pact and/or the Bidding Documents and/or POWERGRID's policy and procedures.

Date:

Printed Name & Designation:

Place:

Common Seal:

-
-
-
-
-
-

2. Affidavit of Self certification regarding Minimum Local Content

Annual Maintenance Contract (AMC) for upkeep, hygiene, electrical and civil maintenance works at Thrissur HVDC and HVAC stations for a period of two years

Format for Affidavit of Self certification regarding Local Content in line with PPP-MII order and MoP Order, if applicable, to be provided on a non-judicial stamp paper of Rs. 100/-.

Date:

I _____ S/o, D/o, W/o, _____ Resident of _____
_____ hereby solemnly affirm and declare as under:

That I will agree to abide by the terms and conditions of the Public Procurement (Preference to Make in India) Order, 2017 of Government of India issued vide Notification No:P-45021/2/2017 -BE-II dated 15/06/2017, its revision dated **16/09/2020** (hereinafter **PPP-MII order**),

‘Public Procurement (Preference to Make in India) to provide for Purchase P reference (linked with local content)’ order dated 28/07/2020 and 17/09/2020 issued by Ministry of Power (hereinafter **MoP order**)

and any subsequent modifications/Amendments, if any and

That the information furnished hereinafter is correct to the best of my knowledge and belief and I undertake to produce relevant records before the procuring entity/POWERGRID or any other Government authority for the purpose of assessing the local content of goods/services/works supplied by me for **Annual Maintenance Contract (AMC) for upkeep, hygiene, electrical and civil maintenance works at Thrissur HVDC and HVAC stations for a period of two years.**

That the local content for all inputs which constitute the said goods/services/works has been verified by me and I am responsible for the correctness of the claims made therein.

That the 'Local Content 'as defined in the PPP-MII order and MoP order in the goods/services/works supplied by me for Annual Maintenance Contract (AMC) for upkeep, hygiene, electrical and civil maintenance works at Thrissur HVDC and HVAC stations for a period of two years is percent (%).

That the goods/services/works supplied by me for **Annual Maintenance Contract (AMC) for upkeep, hygiene, electrical and civil maintenance works at Thrissur HVDC and HVAC stations for a period of two years** meet the 'Local Content' requirement as defined in the PPP-MII order and MoP order for '**Class -I local supplier**'.

That the value addition for the purpose of meeting the 'Local Content 'has been made by me at (Enter the details of the location(s) at which value addition is made).

That in the event of the local content of the goods/services/works mentioned herein is found to be incorrect and not meeting the prescribed Local Content criteria, based on the assessment of procuring agency (ies)/POWERGRID/Government Authorities for the purpose of assessing the local content, action shall be taken against me in line with the PPP-MII order, **MoP order** and provisions of the Integrity pact/ Bidding Documents.

I agree to maintain the following information in the Company's record for a period of 8 years and shall make this available for verification to any statutory authority.

- i. Name and details of the Local Supplier
(Registered Office, Manufacturing unit location, nature of legal entity)
- ii. Date on which this certificate is issued
- iii. Goods/services/works for which the certificate is produced
- iv. Procuring entity to whom the certificate is furnished
- v. Percentage of local content claimed and whether it meets the Local Content prescribed for '**Class -I local supplier**'.
- vi. Name and contact details of the unit of the Local Supplier (s)
- vii. Sale Price of the product
- viii. Ex-Factory Price of the product
- ix. Freight, insurance and handling
- x. Total Bill of Material
- xi. List and total cost value of input used to manufacture the Goods/to provide services/in construction of works
- xii. List and total cost of input which are domestically sourced. Value addition certificate

cates from suppliers, if the input is not in-house to be attached
xiii. List and cost of inputs which are imported, directly or indirectly

For and on behalf of..... (Name of firm/entity)

Authorized signatory (To be duly authorized by the Board of Directors)

<Insert Name, Designation and Contact No.>

Annexure-A

COMPLIANCE WITH LABOUR REGULATIONS

Salient features/Instructions regarding compliance of some major laws by the Contractor are given as under. Notwithstanding the same, the Contractor is bound to comply with all the provisions of applicable labour laws even though not expressly mentioned herein.

- a) **Employees Compensation Act 1923:** The Act provides for compensation in case of injury by accident arising out of and during the course of employment.
- i) The Contractor shall be liable to deposit the compensation as prescribed under this Act with the Commissioner of Employees Compensation within one month from the date of accident, in case of fatal injury.
 - ii) The contractor shall be liable to disburse the compensation as prescribed under this Act within the stipulated time frame, in case of non-fatal injury.
 - iii) The Contractor shall bear all the expenses incurred in connection with the medical treatment of the workers.
 - iv) The Contractor shall make a payment of ₹15,000/- towards funeral expenses and bear the expenditure towards sending the dead body to the home town of the deceased or the actual place of cremation.
 - v) The Contractor shall take an Insurance policy covering for risks under this Act at the time of commencement of contract and submit proof of the same to the Engineer-in-charge of POWERGRID, failing which, the Contractor shall not be allowed to commence the work.
- b) **Employees Provident Fund and Miscellaneous Provisions Act 1952:**
- i) The contractor shall be required to obtain a PF code from the concerned PF authority immediately after award of the contract and submit documentary proof to the effect to POWERGRID.
 - ii) The contractor shall ensure opening an individual Provident Fund account for the worker engaged and submit documentary proof to the effect to POWERGRID.
 - iii) The contractor shall remit monthly provident fund contribution of employees and employers with

thin 15 days from the date of disbursement of wages.

- iv) The contractor shall submit a copy of Form 3A submitted by him to PF Authority, to POWERGRID.
- v) The contractor shall submit a copy of Form 12A submitted by him to the PF Authority on monthly basis (details of PF deposited/deducted in respect of employees and employers to the Engineer-in-charge of POWERGRID).
- vi) The Contractor shall submit a copy of Form 6A submitted by him to the PF Authority on an Annual basis/ on expiry of contract, to POWERGRID.

c) Contract Labour (Regulation & Abolition) Act 1970:

- i) The Contractor shall obtain labour license under the provisions of the Act.
- ii) The Contractor shall display Notice in English & Hindi of Rates of Wages, Hours of Work, Wages Period, Date of payment of wages, Name & Address of the Inspector, Date of payment of unpaid wages.
- ii) The Contractor shall submit the Return regarding commencement and completion of contract in Form VIA.
- iv) The Contractor shall maintain Register of workmen employed by him in POWERGRID in Form XII I.
- vi) The Contractor shall issue an Employment Card to the workers engaged by him in POWERGRID in Form XIV, within 3 days of employment of the worker.
- vi) The Contractor shall issue Service Certificate in Form XV to the workmen whose services have been terminated by him.
- vii) The Contractor shall maintain Muster Roll in respect of the workers engaged by him in POWERGRID in Form XVI.
- viii) The Contractor shall maintain Wage Register in respect of the workers engaged by him in POWERGRID in Form XVII.
- ix) The Contractor shall maintain Register of Wage-cum-Muster Roll in respect of workers engaged by him in POWERGRID in Form XVIII.
- x) The Contractor shall issue Wage slip to all the workers engaged by him in POWERGRID.
- xi) The Contractor shall maintain Register of Deductions (Form XX), Register of Fines (Form XXI), Register of Advances (Form XXII), Register of Overtime (Form XXIII) in respect of the workers engaged by him in POWERGRID.
- xii) The Contractor shall send Half yearly return in Form XXIV in duplicate to the Licensing Officer concerned within prescribed time limit.
- xiii) The Contractor shall issue Photo Identity Card to the workers engaged by him in POWERGRID under his seal and signature.

d) Minimum Wages Act 1948:

- i) The workers engaged by the Contractor for carrying out the operations as mentioned in the BOQ shall be paid Minimum wages as notified by the Appropriate Authority from time to time.
- ii) The workers engaged by the Contractor shall be paid wages for 8 hours of normal work per day. In case any worker is required to work beyond 48 hours in a week or more than 9 hours in a day, he shall be paid Overtime at the prescribed premium rates by the Contractor.
- iii) The workers engaged by the Contractor shall be provided a day of rest in every period of seven days with remuneration.
- iv) The workers engaged by the Contractor shall be issued Wage Slip.
- v) The Contractor shall display Notice containing minimum rates of wages, name and address of the inspector in English and Hindi.
- vi) The Contractor shall send annually a Return in Form III to the concerned authority.

- e) **Payment of Wages Act 1936:**
- i) The Contractor shall pay wages to the workers engaged by him by 7th day of the following month.
 - ii) The Wages shall be paid to the workers either by online ECS transfer or direct transfer to their bank account in the presence of Engineer-in-charge or his authorised representative without deduction of any kind except those that are authorised under this Act.
- f) **Equal Remuneration Act 1976:**
The Contractor shall not pay to any worker engaged by him, remuneration at rates less favourable than those at which remuneration is paid by the Contractor to the workers of the opposite sex for performing any job at POWERGRID premises.
- g) **Child Labour (Regulation and Abolition) Act 1986:**
The Contractor shall not be allowed to engage child labour as defined under the law in the premises of POWERGRID for carrying out any work under the contract.
- h) **Employees State Insurance Act 1948 :**
- i) The Contractor shall be required to obtain ESI code from the concerned authority, immediately after the award of contract, wherever ESI is applicable and submit the documentary proof of the same to POWERGRID.
 - iii) The Contractor shall ensure opening of individual ESI account of the employees, wherever ESI is applicable and submit the documentary proof of the same to POWERGRID.
 - iii) The Contractor shall ensure that the employees are issued ESI cards by the prescribed authorities.
 - iv) The Contractor shall remit ESI contribution of employees together with employers within 21 days of the last day of the calendar month in which the contribution falls due and submit proof of such remittance along with monthly bills to POWERGRID.
 - iv) The Contractor shall send a return of contribution in Form 5 before 12th May and 12th November of every year to ESI office and submit a copy of the return to Engineer-in-charge, POWERGRID.
 - v) If ESI is not notified in the area, Employee Compensation Insurance Policy may be obtained as per Employees Compensation Act 1923.
- i) **Building and Other Construction Workers (Regulation of Employment and Conditions of Service Act, 1996:**
- i) The Contractor shall obtain a Certificate of Registration as per the provisions of the Act and submit a copy of the same to POWERGRID.
 - ii) The Contractor shall display a copy of the certificate of registration, Notice containing at the work place.
 - iii) The Contractor shall display Notice of Rates of Wages, Hours of Work, Wages Period, Date of payment of wages, Name & Address of the Inspector, Date of payment of unpaid wages, in English & Hindi & local language and forward a copy to the Inspector concerned.
 - iv) The Contractor shall submit the Notice of commencement and completion of work in Form IV.
 - v) The Contractor shall maintain Register of Building workers employed by him in Form XV.
 - vi) The Contractor shall submit Annual Return in Form XXV to the concerned authority.
- j) **Inter State Migrant Workmen (Regulation of Employment and Condition of Service) Act 1979:**
- i) The Contractor shall issue to every Inter-state migrant workman, a Passbook with photograph containing various particulars regarding recruitment and employment of the workmen and payment of return fare from the place of employment to the place of residence when he ceases to be employed.
 - ii) The Contractor shall pay to every Inter-state migrant workman at the time of recruitment, displacement allowance equivalent to 50% of monthly wages or ₹ 75 whichever is higher.
 - iii) The Contractor shall pay to every Inter-state migrant workman journey allowance of a sum not

less than the fare from place of residence of the workmen in his state to the place of work in the other state, both for the outward and return journey. The workmen shall also be paid wages by the Contractor during the period of such journey.

- iv) The Contractor shall furnish to the concerned authorities, the particulars regarding recruitment and employment of migrant workmen in Form X.
- v) The Contractor shall furnish in respect of every migrant workmen who ceases to be employed, a Return in Form XI to the concerned authorities in both the states. within 15 days from the date such migrant worker ceases to be employed along with a declaration that all the wages and other dues payable and the fare of return journey back to state have been paid.
- k) **Payment of Bonus Act 1965:** The Act is applicable to all establishments employing 20 or more employees. The Act provides for payments of annual bonus subject to a minimum of 8.33% of wages and maximum of 20% of wages to employees drawing Rs. 21,000 /- per month or less. The bonus shall be worked out by taking wages as Rs. 7000 Or the minimum wage for scheduled employment, as fixed by the appropriate Government, whichever is higher. The Act does not apply to certain establishments. The newly set-up establishments are exempted for five years in certain circumstances. Some of the State Governments have reduced the employment size from 20 to 10 for the purpose of applicability of this Act. The Contractor shall be solely responsible for payment of bonus under the Payment of Bonus Act.
- l) **Payment of Gratuity Act 1972:** Gratuity is payable to an employee under the Act on satisfaction of certain conditions on separation if an employee has completed 5 years service or more or on death the rate of 15 days wages for every completed year of service. The Act is applicable to all establishments employing 10 or more employees. The Contractor shall be solely responsible for payment of gratuity under the Payment of Gratuity Act.
- m) **Maternity Benefit Act 1951:** The Act provides for leave and some other benefits to women employees in case of confinement or miscarriage etc.
- n) **Industrial Dispute Act 1947:** The Act lays down the machinery and procedure for resolution of industrial disputes, in what situations a strike or lock-out becomes illegal and what are the requirements for laying off or retrenching the employees or closing down the establishment.
- o) **Industrial Employment (Standing Orders) Act 1946:** It is applicable to all establishments employing 100 or more workmen (employment size reduced by some of the States and Central Government to 50). The Act provides for laying down rules governing the conditions of employment by the Owner on matters provided in the Act and get the same certified by the designated Authority.
- p) **Trade Unions Act 1926:** The Act lays down the procedure for registration of trade unions of workmen and Owners. The Trade Unions registered under the Act have been given certain immunities from civil and criminal liabilities.
- q) **The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:** The Act lays down to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.
- r) **Right Of Persons with Disabilities (RPwD) Act 2016:** An Act to give effect to the United Nations Convention on the Rights of Persons with Disabilities and for matters connected therewith or incidental thereto.

ANNEXURE -B

SUB: DETAILS OF PF/EPS/ESI CONTRIBUTION FOR THE MONTH OF20

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(A)

CONTRACTOR DETAILS

1. Name of Firm/Agency/Contractor :
2. Type of contract :

(i.e. Horticulture, H/Keeping, T/L Maint Assistance , S/S maint Assistance, guest house Maint. Etc)

3. Phone no. of contractor :
4. Postal address of contractor :
5. Labour License No :
6. Validity Period of Labour License :

(B)

CONTRACT DETAILS

-

7. Period of contract: From.....To.....
8. Extension period of contract: : From.....To.....
9. Place where contract workmen are working:
10. Details of contract labour engaged by the contractor

Category	Nos of worker	Prevailing min wages
Unskilled		
Semi-skilled		
Skilled		
Highly skilled		
Total		

(C)

EPF DETAILS

11. EPF code no allotted by PF office :
12. Address of PF office from where EPF code no has been allotted:
13. Details of remittance of contribution towards EPF

EPF Challan no	Amount	Date

(D)

ESI DETAILS:

14. ESI Code no allotted by ESIC office:
15. Address of ESIC office from where ESI code no has been allotted :
16. Details of remittance of contribution towards ESI:

ESI Challan no	Amount	Date

17.

S N	Full N ame o f contra ct Lab our	EPF c ode n o of t he co ntract Labou r	Nos of days p resent during the m onth	Amount Pai d		Total Amou nt pai d	Empl oyees EPF c ontri- butio n@12 %	Empl oyers EPF c ontrib ution @ 12 %	Total c ontribu tion de posite d [8+9]	Empl oyees ESI co ntribu tion@ 0.75 %	Empl oyers ESI co ntribu tion@ 3.25%	Total contri bution deposi ted [11+1 2]
				Min wage s	Any othe r pa y							
1	2	3	4	5	6	7	8	9	10	11	12	13

template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.

17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्यवाई का आधार होगा।

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---